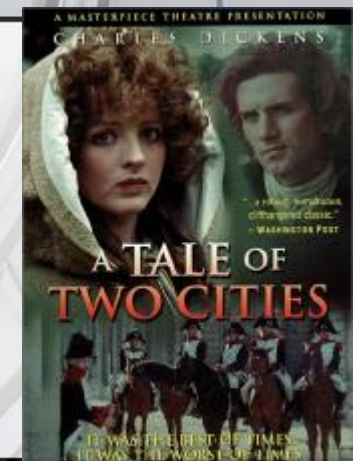


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‘A Tale of 2 Cities’ & Control Frameworks

‘It was the best of times....it was the worst of times.....’

David Volschenk & Justin Williams
Ernst & Young



Our Story



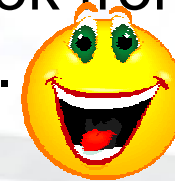
- 'A tale of two cities'
- Parallels
- Part 1 - Introduction to the set or storyboard
- Part 2 - The story unfolds
- Part 3 - What was learnt
- Conclusion

The Two Cities



Disclaimer

- Neither of the presenters have read the book from cover to cover (or stayed awake during the DVD.....)



BUT

- We have however experienced a number of framework implementation initiatives over the last few years.....

Themes from the 'tale'



- Two major cities, alike but different
- Resurrection (Life), and Death
- Light and Darkness
- Brutalisation
- Sowing and reaping

'Book' to the Present



- Cities became Companies, Divisions, and BU's
- Sovereignty became – Frameworks
- Characters became Management and Employees

Part 1 - Introduction



- The cities
- Sovereignty
- The characters

The Companies



- Anonymity
- Company A
 - large national company
- Company B
 - large multinational company
- IT control framework vs Information security framework

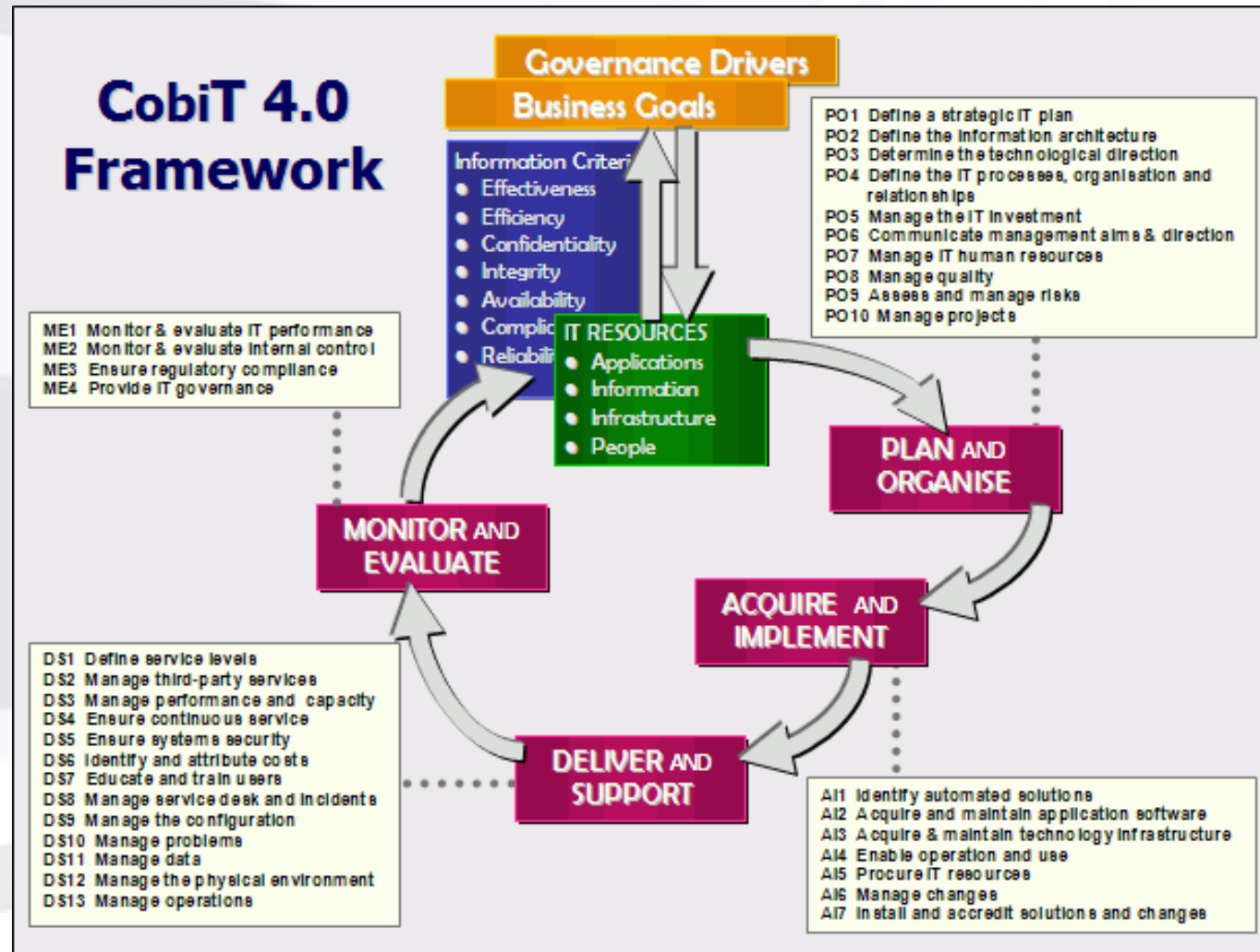
What is a framework

- Generally defined to:
 - Support beams that represent a building's general shape and size;
 - Combination of templates and structured processes that facilitate the establishment of an architecture;
 - Basic conceptual structure used to solve or address complex issues;
 - Guidelines on how to solve problems not explicitly defined.
- Characteristics of frameworks

Framework types

- Many to choose from
- Types
 - Governance
 - Risk Management
 - Security
 - Audit / Assurance

COBIT



BS 7799



- BS 7799 Part 1 (Code of Practice)
 - Changed to ISO 17799 and then to ISO 27002
 - Has 133 controls and 500+ detailed controls
- BS 7799 Part 2
 - Changed to ISO 27001
 - Primarily deals with Information Security Management System (ISMS)

ISO 27000 Family

ISO 27000 (Family)

- ISMS fundamentals and vocabulary, umbrella standards
- 27001 ISMS
- 27002 Code of Practice
- 27003 ISMS implementation guide
- 27004 ISM metrics
- 27005 Infosec risk management
- 27006 Certification agencies
- 27007 Audit guidelines
- 27009 IS governance
- 27010 critical infrastructure



Information Security Forum (ISF)



- ‘Standard of Good Practice’ for Information Security
- Has 5 “aspects” to it
 - Security Management
 - Critical Business Applications
 - Computer Installations
 - Networks
 - Systems Development
- Segregated into 30 “areas” and 135 “sections”

- Information Technology Infrastructure Library
 - Provides management guidelines on:
 - Incident response
 - Problem management
 - Change management
 - Release management
 - Configuration management
 - Service desk management
 - Service level management
 - Availability
 - Capacity management
 - Service continuity
 - IT financials
 - IT workforce/HR management

Resistance to frameworks



- Common “Complaints” or excuses
 - ‘Nothing has happened for the past X years. What is going to happen now and why do you want all this security all of a sudden ??’
 - ‘We want work to be done. Do not hamper our routine to integrate your security practices.’
 - ‘Security!!! Not our problem, go and ask IT
 - ‘If I change this now, nothing is going to work. Don’t fix what isn’t broken’
- Why do people change?
 - The fire and the light
 - Unfreeze change freeze (Kurt Luwin)

Why A Framework



- Drivers for Frameworks
 - Consistency
 - Legislation
 - Demanded by “King 3”
 - Reputation
- Benefits of implementing frameworks
 - roadmap
 - defines roles
 - provides structure
 - tool for senior corporate executives and managers
 - identifies cornerstone practices

Views on Frameworks



- CIO's views on ISO standards
- Microsoft hosted products (ISO 27001)
- Google cloud computing services (FISMA)
- CIO's views on Cobit 4

The 5 COSO Questions



- Do we have the right foundations to control our business? (control environment)
- Do we understand all those risks that stop us from being in control of the business? (risk assessment)
- Have we implemented suitable control activities to address the risks to our business? (control activities)
- Are we able to monitor the way the business is being controlled? (monitoring)
- Is the control message driven down through the organization and associated problems and ideas communicated upwards and across the business? (communication and information)

Quality responses to the questions demonstrates controls

King 3 – security & control



- Board responsible for IT governance (5.1)
 - Board should ensure that an **IT internal control framework** is adopted and implemented (5.1.4)
- Board to ensure information assets are managed effectively (5.6)
 - Systems in place for information management, security and privacy
 - All personal information identified and treated as important business asset
 - **Information Security Management System** is developed and implemented (5.6.3)
 - Information security strategy approved at Board level
 - implementation delegated to empowered management

King 3 – security & control



- Risk & audit committees assist board carrying out IT responsibility (5.7)
 - Risk committee to:
 - ensure that **IT risks are adequately** addressed (5.7.1)
 - obtain appropriate assurance that **controls are in place and is effective** in addressing IT risks (5.7.2)

The characters & roles



- CEO's ,CFO's
- CIO's, CISO's
- ISO's, Risk Managers, Audit Managers
- Forum or 'IS Organisation' members
- Business unit management
- Technical staff
- Consultants

Part 2 – The Story Unfolds



- The process followed
- Implementing the framework

The Story Unfolds-'A'



- The process followed for company A
 - IT control framework selected
 - Process driven by C suite
 - Small project team evaluated frameworks
 - Key stakeholders identified
- Many interventions were held, with key stakeholder participation and support
- Final framework was adopted for rollout throughout the enterprise

The Story Unfolds – ‘B’



- The process followed for company B
 - A security framework selected
 - Process driven by CIO, IT Management and ISO
 - Total framework implementation in project scope
 - Key stakeholders identified
- Roundtable security forum created (monthly)
 - Driven centrally
 - Erratic and scattered representation
 - Long time decision making and approval processes
- Continuous loss of traction in framework component selection efforts

Implementation 'A'

- Process supported through organisational structure
 - Division reporting to CIOs;
 - CIOs to CFO & internal control risk committees (ICRC);
 - Process driven from the top;
 - Integrated into staff KPAs;
 - Bonuses affected
- Training rolled out for staff
- Weekly meetings held
- Hard line taken

Implementation 'A'



- Controls written into standard operating procedures
 - Supported by checklists
 - Regular self assessments (monthly)
 - internal audit assessments (six monthly)
- All findings recorded and followed up

Implementation 'B'



- Forum sessions
 - Standard agenda's and formal minutes
 - Poor participation
 - Strong central influence impaired participation
 - Long decision making process
 - Slow implementation
 - Poor accountability
 - Empty threats
 - Repetitive activities
- Incorrect organisational support
- Disconnect – divisions expected to execute but acted autonomously
- No periodic compliance assessments

Part 3 – What was learnt



- What did we learn from our story and 'characters'
- Challenges
- Outcomes
- Benefits (or not)
- Continuous improvements

What was learnt



- What did we learn from our story and 'characters'
 - Frameworks
 - Roleplayers
 - Sponsorship
- To Succeed
 - Right sponsors
 - Keep it simple
 - Choose what is right for organisation
 - Constant monitoring

Challenges to implementation 'A'



- Resistance to Change
- Culture and Mindset Change
- Business Acceptance of IT Controls
- System Limitations
- Differences between business and audit requirements
- Staff retention and rotation
- Manual Processes

Challenges to Implementation 'B'



- Organisational structure
- Executive management support and sponsorships
- Non committal stakeholders and continuous changes
- Poor discipline
- Disconnect between BU's and Central
- Autonomous Business Units
- Inadequate disciplinary actions for non performance
- Performance expectations not incorporated in personal KPI's

Outcomes of implementation 'A'



- Framework compliance reviews continually improved
- Reviews seamless
- Management response to findings positive
- General awareness of controls improved
- Internal audit and governance become trusted partners

Outcomes of Implementation 'B'



- No proper traction
- Isolated initiatives
- Assessments not performed
- Re-assessment of framework with view to replace
- Continued discussion forums
- Implementations not considered a success
- Implementation of standards problematic

Benefits from the framework 'A'



- Enforcing key controls
- Structured approach in IT Environments
- Clarification of roles
- Increased accountability
- Increased reliance on data
- External audit place reliance
- Improved compliance
- Increased knowledge and understanding
- Improved skill set of staff
- System security threats were addressed
- Reviews highlighted risks and anomalous activity
- Harmonious relationships

Story Changes for 'B'



- City or Company
 - Organisational structure and reporting structure is important to create buy in and commitment across enterprise
- Laws or frameworks
 - Concentrate on business requirements
 - Framework as starting point and adapt to business
 - Frameworks provide structure for program
 - Enterprise security is a commitment, not a project
 - Incremental approach
 - Construct own framework from components
- Characters
 - ISMS implementations need group business executive support
 - Key stakeholders identified carefully
 - Stakeholders must be fully committed
 - Autonomous and individual efforts must not be allowed

Continuous Improvements



- Automation of controls
- Handover when staff changes occur
- Institutionalisation of further controls
- Continuous training
- Updating SOPs
- Integration into all future projects

The Sequel (Next steps)



- Will our successful character continue to prosper, or will he succumb
- Does our failed city have a hope of turning around and mirroring the success of the other

The background of the slide is a grayscale image of a heavy metal vault door, showing its circular handle and locking mechanism. The text is overlaid on this background.

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Questions?

Thank You

Where to get more info



- ISO
- Cobit (WWW.ISACA.ORG)
- ITIL
- ISF Standards of Good Practice (WWW.ISF.ORG)
- SANS (WWW.SANS.ORG)

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