Justin J Williams's Twournal

Jun 2014 - Jun 2014

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@jjza

Durban, South Africa
http://j-j.co.za
living, studying, working in Durbs and Jozi.
Information security for Transnet my current
challenge. All opinions expressed here are my own.

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All those wonderful people who made
#Share4Biz the experience it was

2014

Wed Jun 18

8:38am RT @share4business: Download the Share Conference app here https://t.co/wz44gEhEvc OR use the web version https://t.co/csd2RqDNf4 #Share4…

9:56am At the third annual Share conference. 400 delegates here. #share4biz Expect lots of tweets. Will try keep them Security/ Governance related

9:57am RT @mikestopforth: Early start for the @share4business speaker briefing. Looking forward to my slot later today. #share4biz http://t.co/XB0…

10:23am After a fire drill that wasn't a drill but oopsie in the Kitchen #share4biz back on track. Welcomes and thanks getting out of the way

10:32am Karuama Gatimu - Director of Strategy and adoption from Microsoft up on stage for the keynote #share4biz http://t.co/i7hXqQUsyv

10:32am RT @Karuana: Getting ready to open the @Share4Business conference. Talking about the future of collaboration and solution architecture. #…

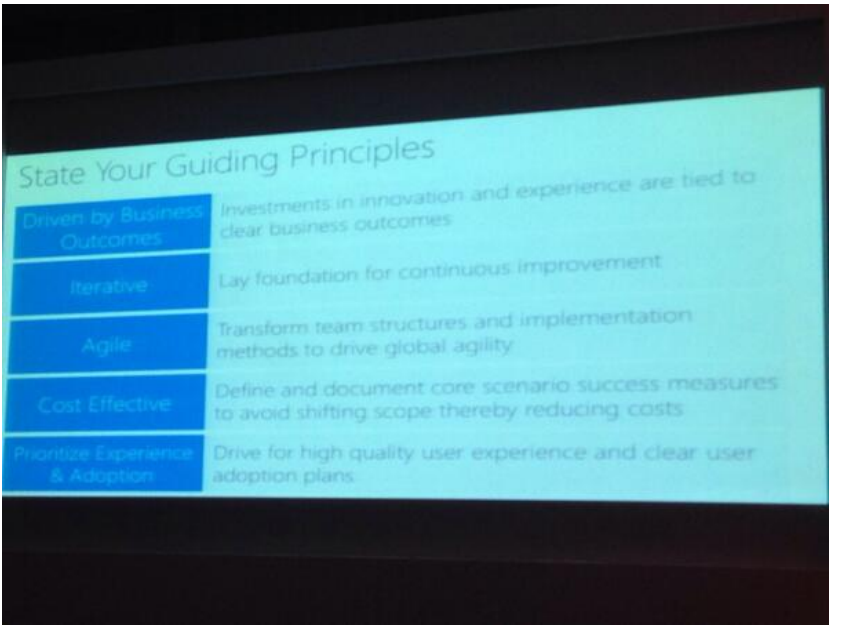
10:35am Success requires teamwork. Collaboration is about people and not technology. Tap into community to achieve success. #share4biz @Karuana

10:38am Strategy needs to be agile+able to change with the tech. Rapid rate of change requires we understand each other+our bus #share4biz @Karuana

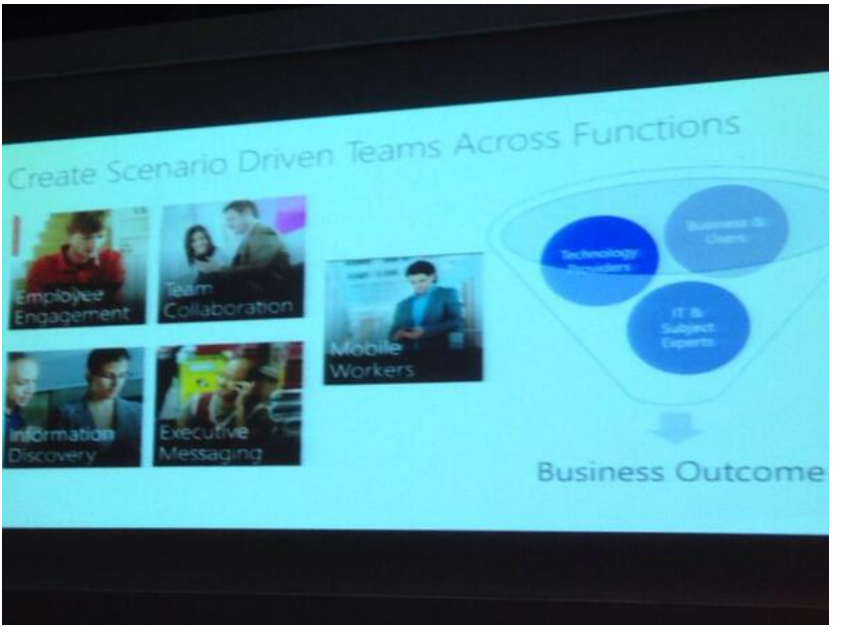
10:40am Sharepoint can do many things.If you try to do too much to fast will fail. Need roadmap with business relevant high value scenarios @Karuana

10:42am For successful outcomes : prioritize execution excellence and solution adoption. @Karuana beautiful sites not used are useless #share4biz

10:43am Strategy scenarios and execution focus will stop you getting too deep into business strategy and not delivering anything @Karuana #share4biz



10:45am Have business driven guiding principles for your implementations. @Karuana #share4biz http://t.co/4ThjPXpIAC



10:49am Scenario driven teams across functions help achieve successful Business Outcomes #share4biz @Karuana http://t.co/n7vPcKIDEv

10:50am Using Sharepoint Search without taxonomy, information architecture and consistent navigation hinders search + discovery #share4biz @Karuana

10:52am Change management methodology that takes people from 1st click on your site to sharing wow @ water cooler should be goal #share4biz @Karuana

11:01am Speed of dev, mobility, flexibility for users, applications and good user experience all focus areas for Microsoft #share4biz @Karuana

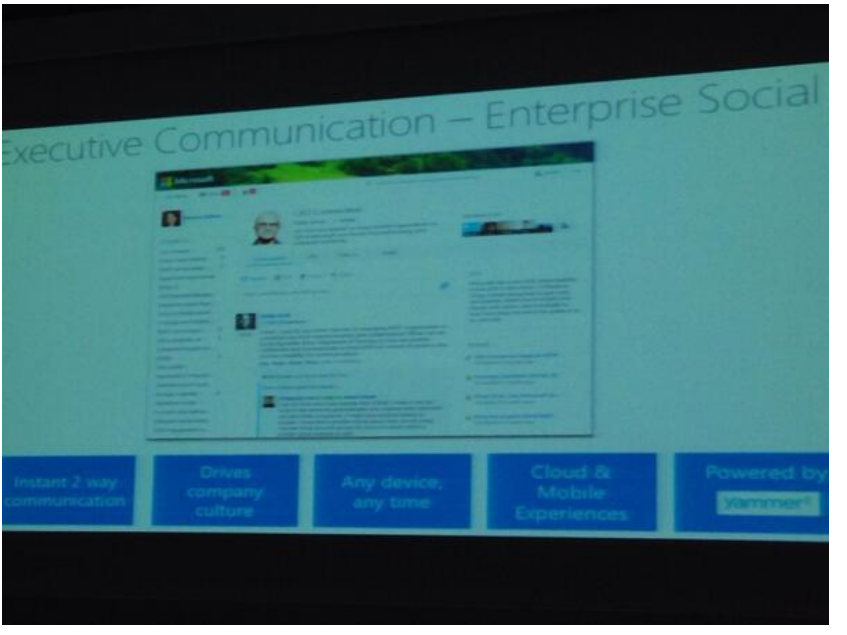
11:01am RT @SharePTJasper: Cool demo at #share4biz of an SharePoint integration with a Windows 8 App to provide useful and insightful business info…

11:03am RT @NazParker01: The new http://t.co/FIggGXg8zx Powered by #SharePoint 2013 Search #Share4Biz

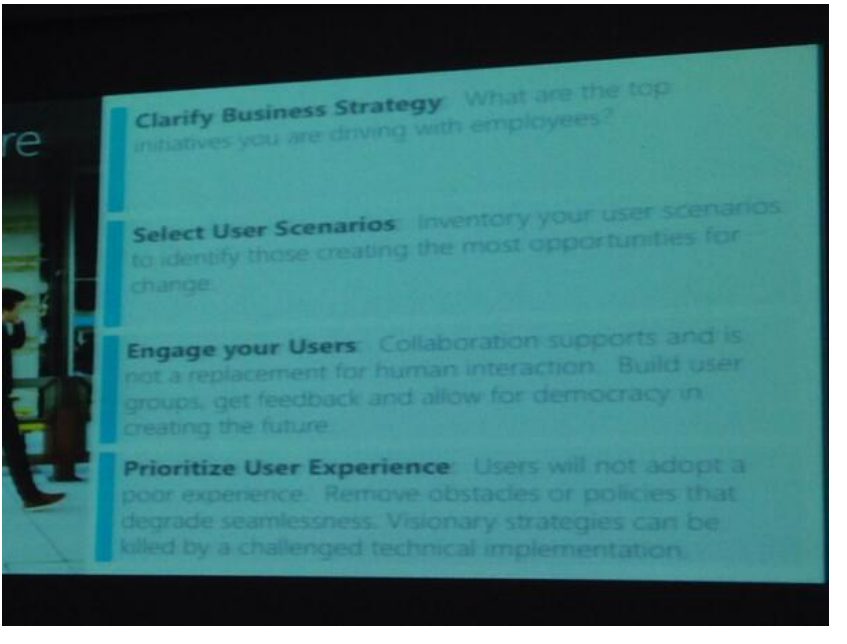
11:03am RT @Gary_Ashby: Windows 8 app using SharePoint as the cdn. #share4biz #sharepoint http://t.co/jOVV9RgMxh

11:05am There are legal ramifications to keeping everything forever. When provision site MS have workflow for auto deletion when not used #share4biz

11:06am Workflows and forms can transform business and are the most under utilized features of Sharepoint #share4biz @Karuana



11:09am Social without purpose is noise and won't deliver business value. Executive use sets the example #share4biz @Karuana http://t.co/PZMunFAkJo



11:13am Getting to the right destination. Business strategy, user scenarios, engagement, user experience #share4biz @Karuana http://t.co/6l87VC9Iwc

11:16am Great introduction to #share4biz from @Karuana . Interested to see how the next speakers keep the momentum going.

11:17am RT @Gary_Ashby: Steps to better SharePoint adoption. #share4biz #sharepoint via @Karuana http://t.co/K33FCtcdEW

11:17am @Karuana Thanks for a great presentation and sharing your thoughts and experiences.

11:20am I know this is VodaWorld but it's also a conference venue. @CellC and @MTNza really need to sort their signal here. #share4biz

11:24am Louis Zulli Jnr up on stage:Setting schools on fire-inspiring students creativity+passion while delivering spectacular Sharepoint #share4biz

11:33am To students mobile device centre of life. Getting relevant info to them critical. Mobile apps popular + more so with parents #share4biz

11:33am RT @BarryLee82: Very inspiring what the Centre of Advanced Technologies does at Lakewood High school. Everythings run and managed by studen…

11:36am Lower paced but impressive presentation on how Sharepoint used to enhance Student experience in schools. Integration+mobility key #share4biz

11:38am "@bramzer: @lzulli great presentation #share4biz" impressive what the students have achieved with the right guidance.

11:53am Education with no boundaries. If you can think it we can do it. Amazing what 14 year old students can do. @lzulli #share4biz

11:57am Students want to make a difference. Give them the right project they will do incredible things. @lzulli #share4biz

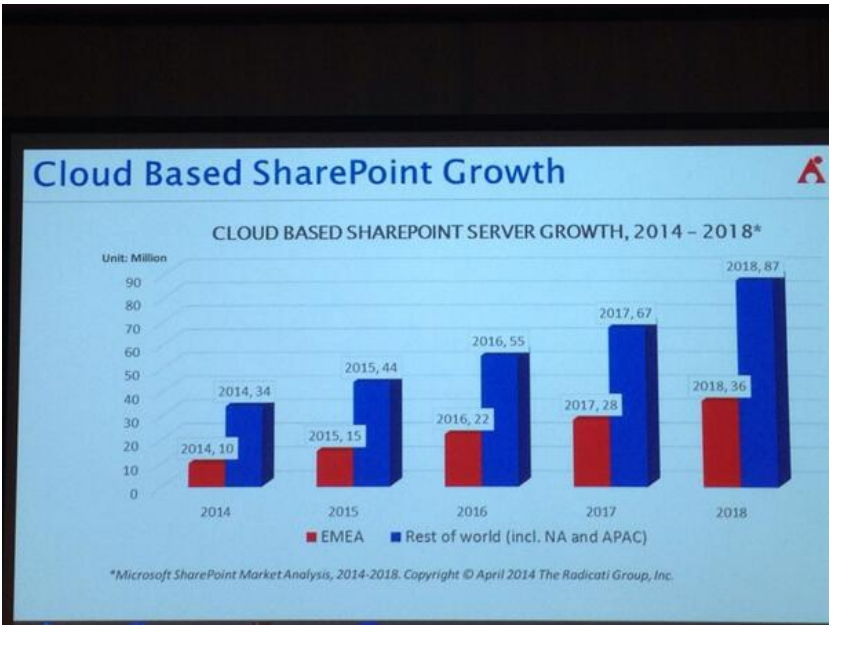
11:58am Make projects meaningful. Let it serve a purpose for the campus community. They will move mountains to make it work @lzulli #share4biz

12:01pm Every situ is different but there is no harm in failure. I have not failed I have found 10000 ways that won't work- Thomas Edison #share4biz

12:02pm Invest in success early. Make sure you have the infrastructure to guarantee uptime and have a development farm @lzulli #share4biz

12:03pm @lzulli thanks for an inspiring presentation and showing us what the youth can achieve given the right opportunities #share4biz

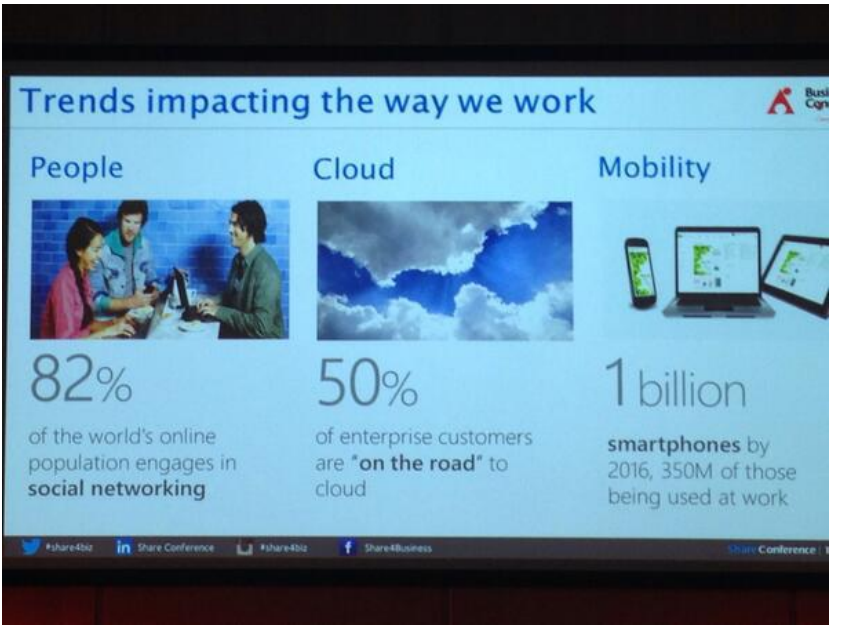
12:31pm Your Pilot license for Navigating the Clouds - Eric Fransella and Brandon Botes #share4biz http://t.co/8ihiV29WuF



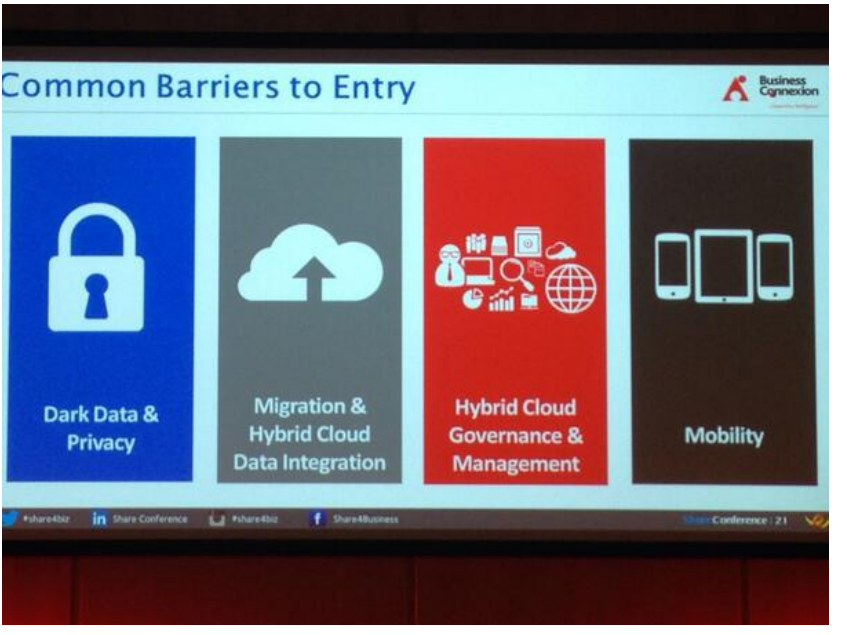
12:37pm Predictions for cloud based Sharepoint growth up until 2018. EMEA falling further behind the world #share4biz http://t.co/6zDvBF38Zh

12:40pm RT @Gary_Ashby: "The key to this business is personal relationships" #share4biz @iBoota

12:40pm RT @Gary_Ashby: Listening to @iBoota , if you build it they won't necessarily come! #share4biz

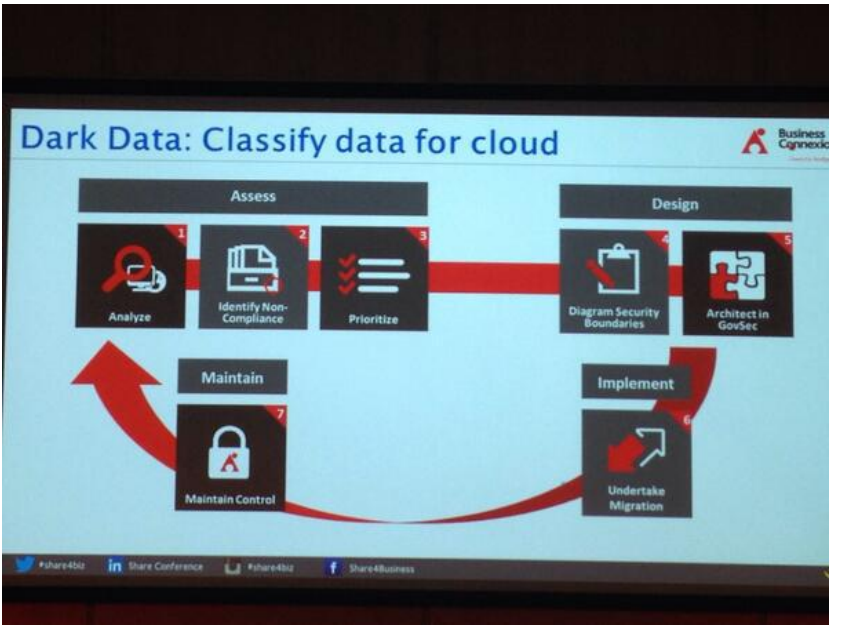


12:41pm 1 billion smart phones will be in use by 2016 and 350m of those in use at work. What an opportunity #share4biz http://t.co/m2uIBFuJN8



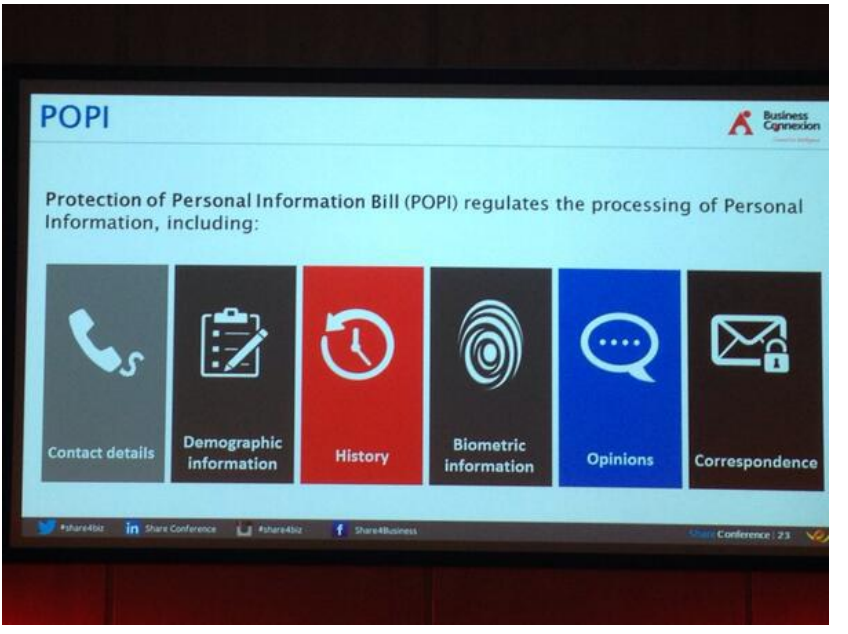
12:43pm Common barriers to cloud entry: Dark data/privacy, migration +integration, governance+mgt, Mobility #share4biz http://t.co/ARLe4Cbdmy

12:44pm RT @BarryLee82: Checking out how to create a sustainable #SharePoint strategy by Erica Toelle.#share4biz



12:44pm Identify relevant data and classify it before moving it to the cloud. Scan, ID non compliance, prioritize #share4biz http://t.co/4OuFr9ioxh

12:44pm RT @Gary_Ashby: "Inclusive stakeholder analysis. That doesn't means everyone, just men's everyone is represented." #share4biz via @iBoota



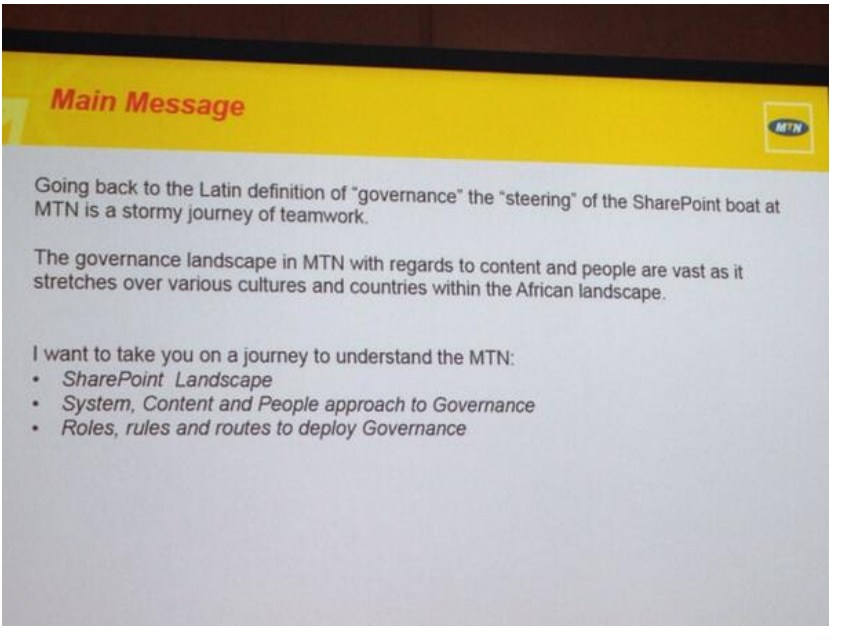
12:46pm Identification and protection of personal information important and causes reluctance for move to cloud #share4biz http://t.co/JclsUqNPQS

12:48pm Service catalogue which integrates governance+policy requirements and enforcement can work effectively #share4biz http://t.co/57i0ig4c5z

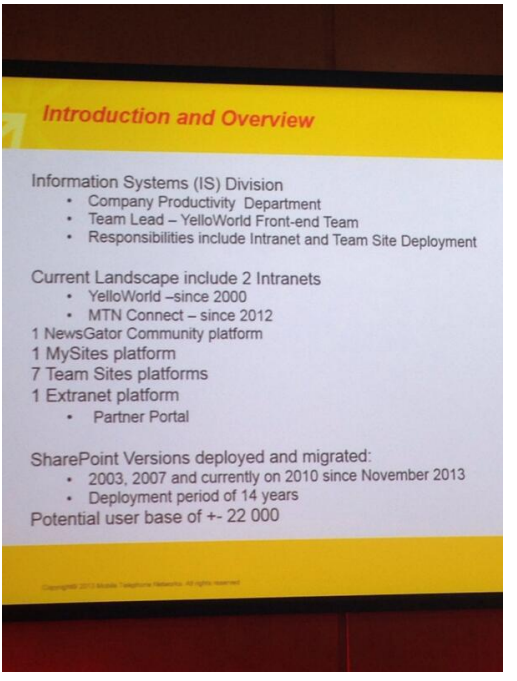
12:50pm This presentation feels more like a sales pitch for an organization product set than useful conference presentation.Normal for #share4biz ?

12:52pm RT @BarryLee82: Loved the moment the key note speaker @Karuana, told the mc to breath and not be nervous....#share4biz

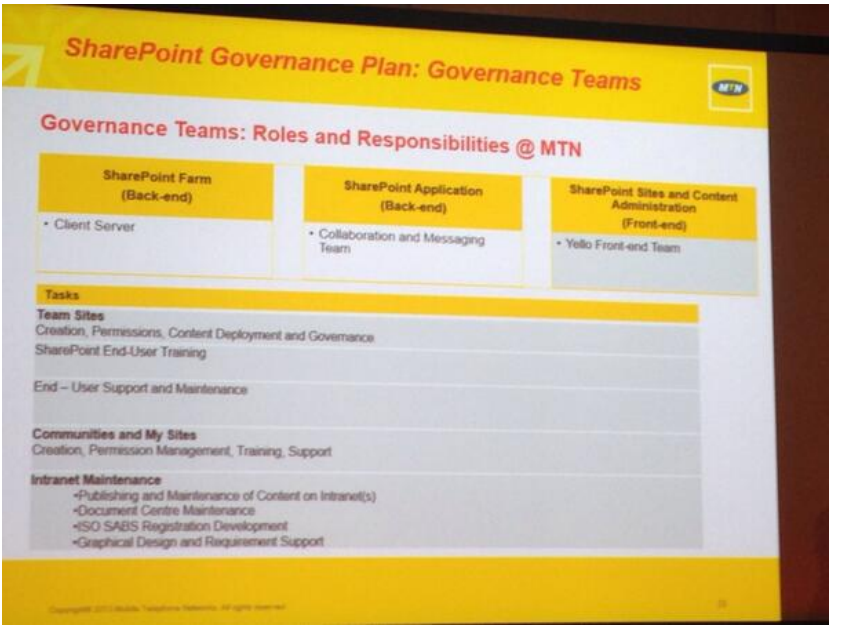
1:32pm RT @BarryLee82: @lize_e shows us how #supercool #sharePoint2013 is within @StellenboschUni. #share4biz



1:47pm The story of the Sharepoint governance journey at MTN across countries and cultures. Anna-San Wiese #share4biz http://t.co/NDZUaH28yS



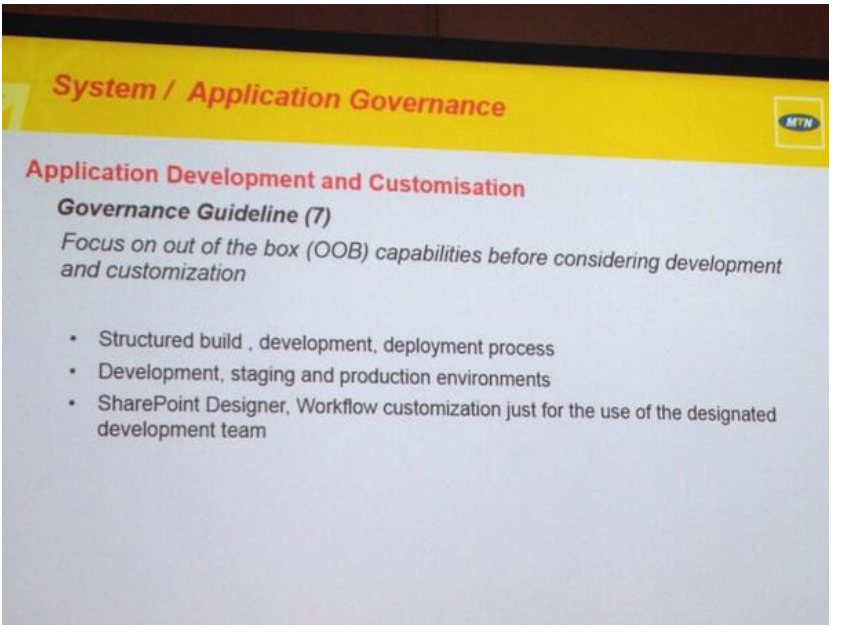
1:50pm The complexities of the MTN Sharepoint environment. Been through 2003,2007 now 2010 since Nov 13 #share4biz http://t.co/UB0NKEqhID



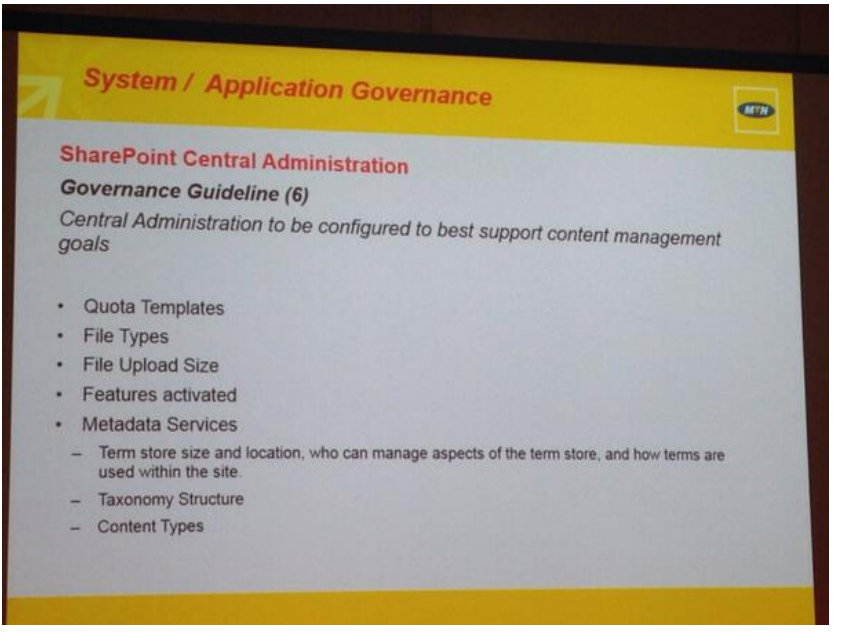
1:59pm Governance teams : roles and responsibilities at MTN #share4biz http://t.co/JaOVTsVZfy

2:00pm Sharepoint is 20% of your governance problem. People and processes is the biggest issue #share4biz http://t.co/IoLQRJUyEX

2:01pm Only use Sharepoint when there is a business need #share4biz http://t.co/AJq7mgeu7v



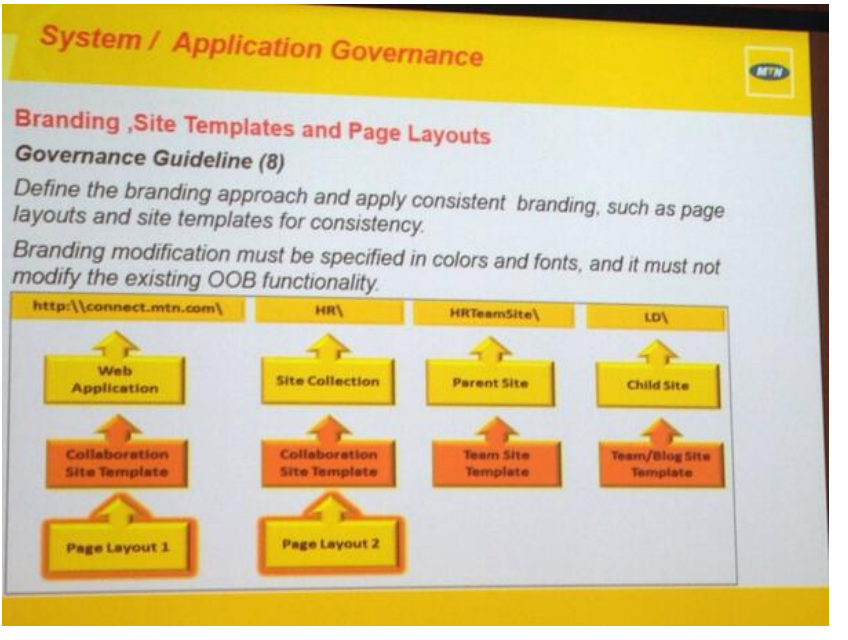
2:03pm Focus on out of the box functionality before doing any customizations #share4biz http://t.co/YXgD88Ttb2



2:03pm Central administration to be configured to best support content management goals #share4biz http://t.co/3ZrlUdjNkZ

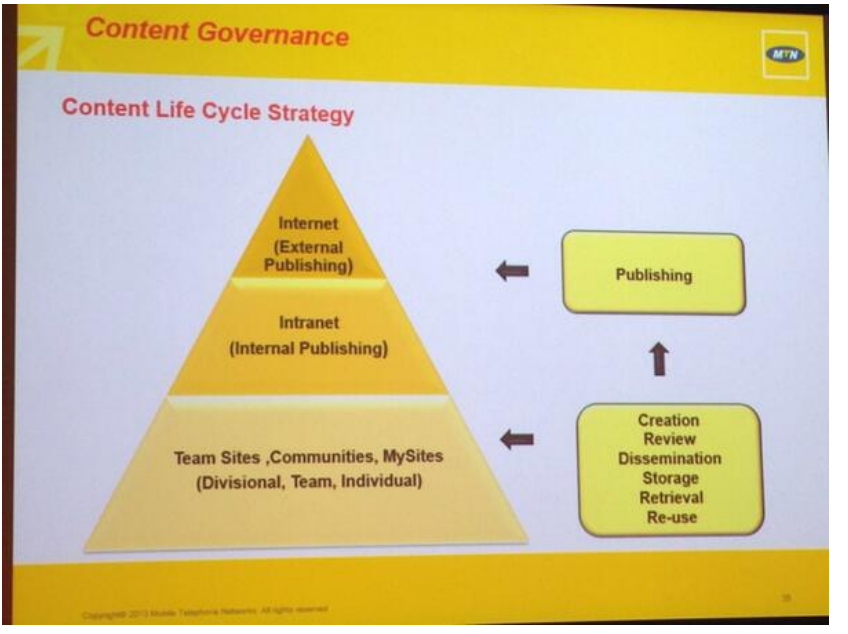
2:04pm MTN governance team structures. #share4biz http://t.co/zkjkQiY6jc

2:04pm Governance guidelines across all the different areas of Sharepoint. Architecture driven by info landscape #share4biz http://t.co/rP6AwBFHLP

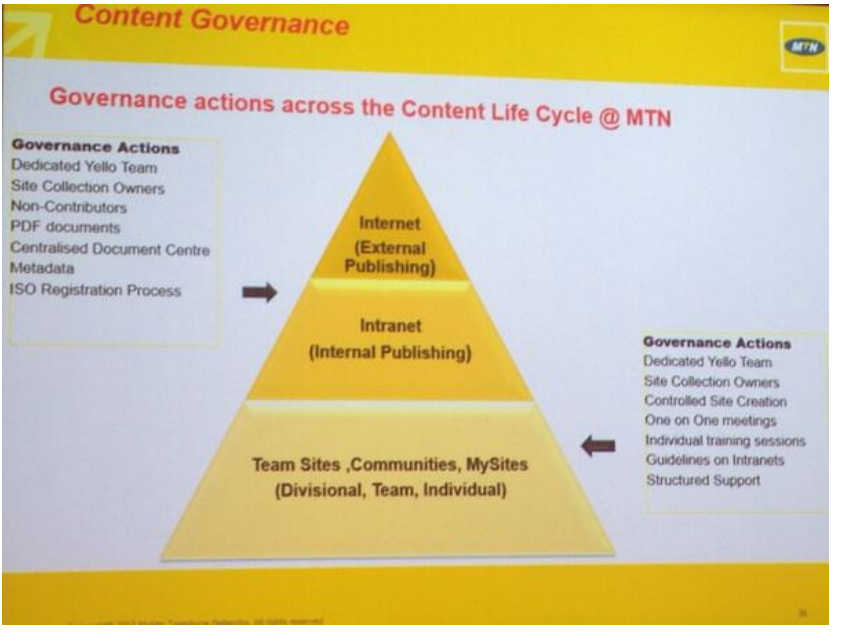


2:05pm Define branding and apply it consistently across your sites. #share4biz http://t.co/tA0bSRh5lH

2:05pm Content governance. Definitions and components. Identify secure and manage quality content. #share4biz http://t.co/XZHi568xMd

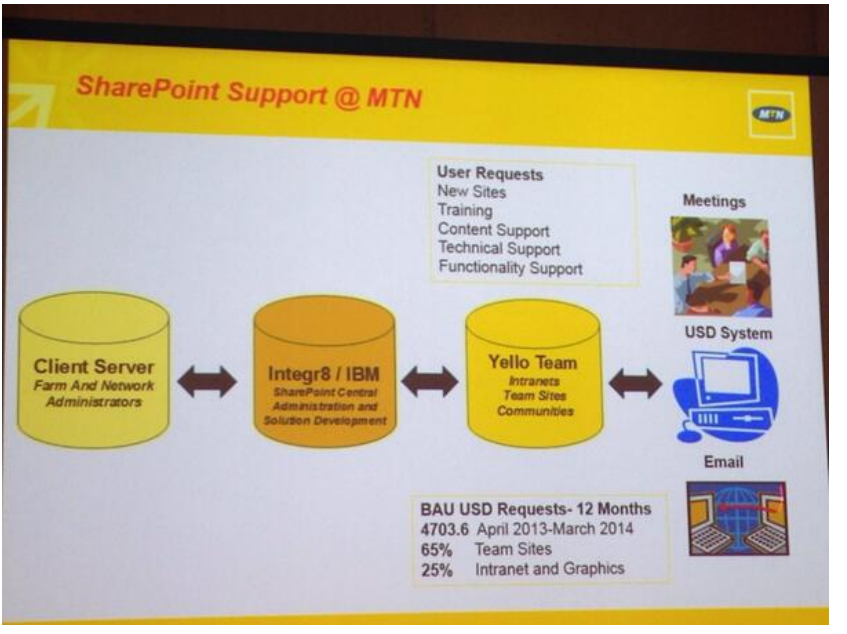


2:06pm Content life cycle strategy. Creation review and dissemination of info happens through Sharepoint #share4biz http://t.co/o6k14nBHSH



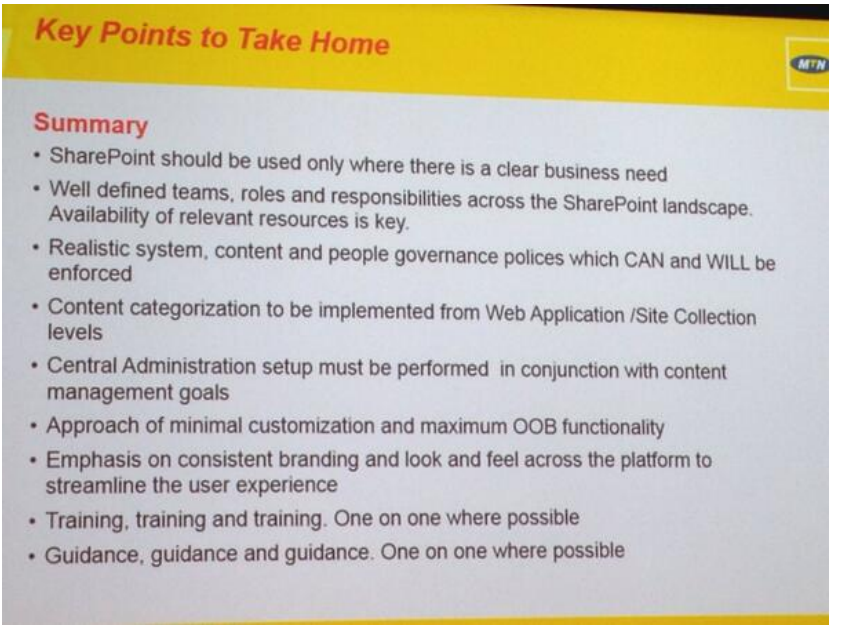
2:06pm Governance can be strict when central team controls the publishing of enterprise wide information #share4biz http://t.co/bbsZoA8h64

2:06pm You need strategic tactical and operational teams involved in the governance of sharepoint #share4biz http://t.co/m3tYcbTTyR



2:09pm Sharepoint support structure @ Mtn front ended through user service desk. #share4biz http://t.co/gfEbWVsh4R

2:12pm RT @3fifteen: Speaker: Marie Wessels at 15:45 @share4business - Business benefits of integrating #SAP and #SharePoint. #share4biz http://t…



2:13pm Summary of key take home points from the whirlwind MTN governance presentation at #share4biz thanks Anna-San Wiese http://t.co/Gv5ZuWywww

2:57pm PowerBI - self service BI on steroids up now at #share4biz Jethro Seghers. Looking forward to seeing just what we can do.

2:58pm @rwang0 @Vodacom that's being polite. Hasn't worked for more than a few seconds at a time.

3:13pm Self service BI is created by the end users. Combination of formal and informal data. Created via Excel. Power Pivot engine #share4biz

3:15pm Self service BI : Power View for visualization of data. Power maps allows geographic visualization. Power Query queries internet #share4biz

3:16pm Self service BI : publishing via Power BI and Excel services. Can publish to Sharepoint online from Excel 2013 #share4biz

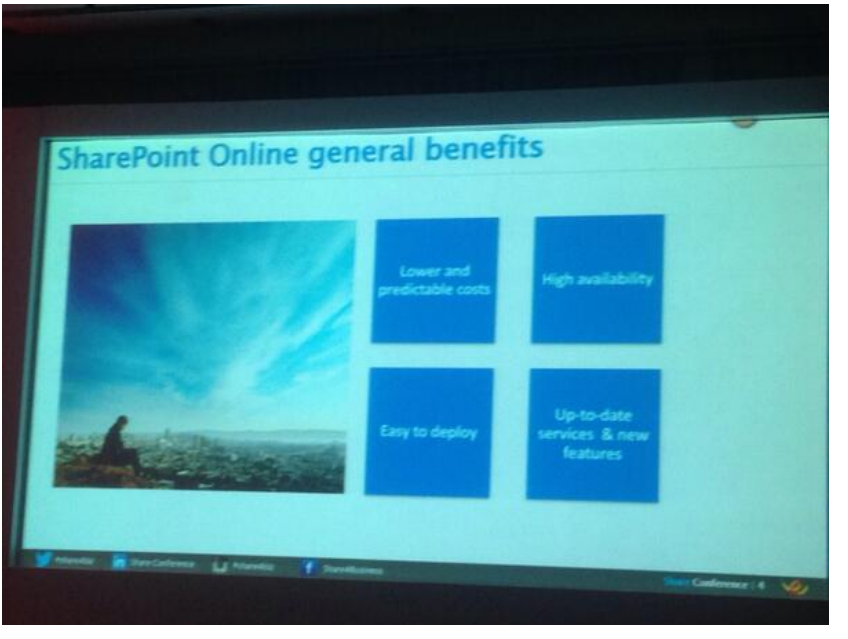
3:16pm

3:27pm Jethro giving really cool demos of PowerBI - much still to learn to take advantage of these. Animations are great. #share4biz

3:32pm PowerPivot builds in memory cubes with your data to provide great speed for your analysis #share4biz

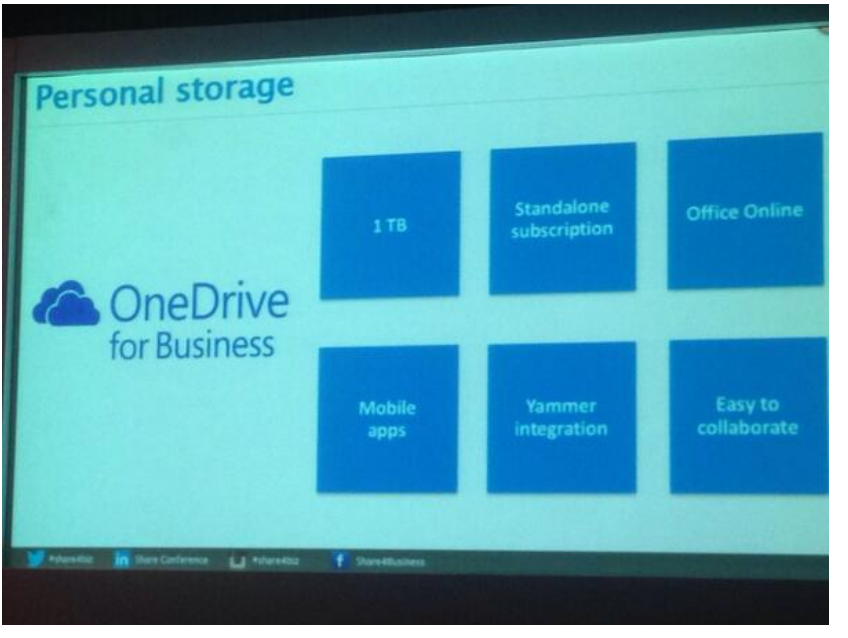
3:33pm Thanks @jseghers for the great presentation. #share4biz

3:37pm Sharepoint online - friend or foe? Jasper Oosterveld #share4biz



3:43pm Sharepoint online gen benefits: lower+predictable costs, 99.9% avail, easy deploy, up to date+new features #share4biz http://t.co/hFYXkKKd0H

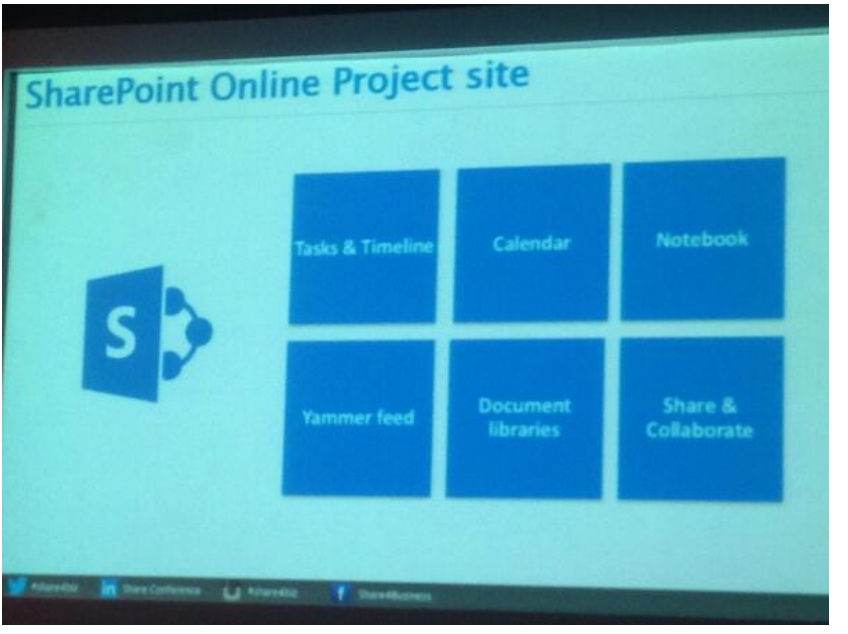
3:46pm Use cases: personal storage - 1TB one drive pro - supports mobile, extranet - share docs with clients, intranet #share4biz



3:47pm One Drive Pro for business via Sharepoint online : use cases / benefits #share4biz http://t.co/dFeE4P3nZs

3:50pm Some important business challenges with OneDrive : No auditing, no central sync deployment, manual migration, offline storage #share4biz

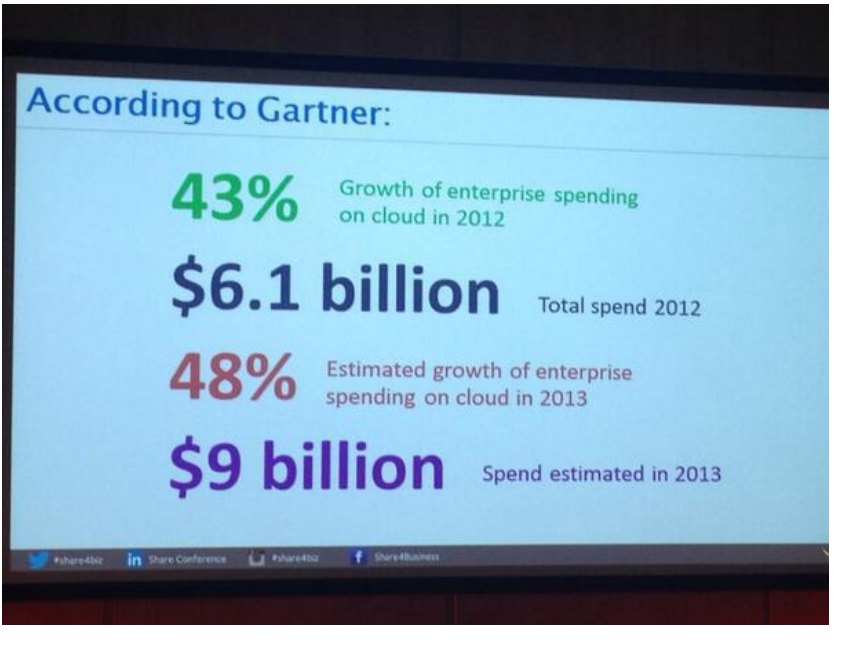
3:52pm Working with and want to collaborate with customers? Sharepoint online works great for this Combine with Yammer #share4biz



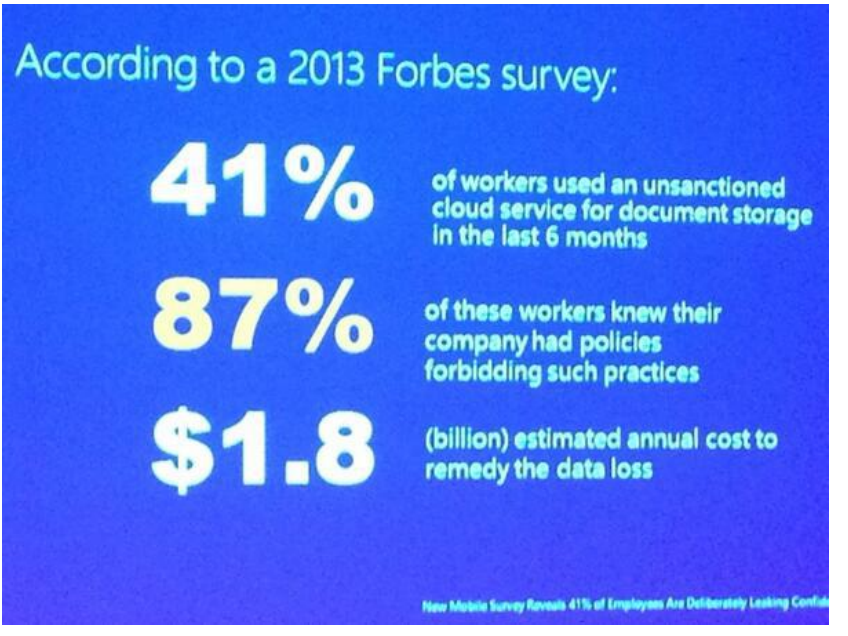
3:55pm Benefits of a Sharepoint online Project site #share4biz http://t.co/H2q63kag6S

4:13pm How social and the cloud impact your governance strategy - Christian Buckley #share4biz http://t.co/Nw7fkuisWw
4:13pm RT @wintersparkle: Is your business ready for change - Nick from @complexus_za talks through his readiness APP #share4biz #personalitiesdri…
4:23pm Small-team collaboration can be fast and effective. 5-7 is the optimal team size. Large team collab can be slow and silo'd #share4biz
4:23pm Microsoft built social aspects into Sharepoint 2013. Then they went and bought Yammer and confused everyone. Only now clearing up #share4biz
4:23pm IM was the precursor to the current social explosion. Facebook much bigger than Sharepoint however Facebook<>enterprise social #share4biz
4:27pm Why are social tools important? They surface data. Provide context. Extend search experience. Change way we communicate #share4biz

4:29pm Success with social media is a leadership and management challenge not a technology one. #share4biz http://t.co/VLO1WYt8Y5

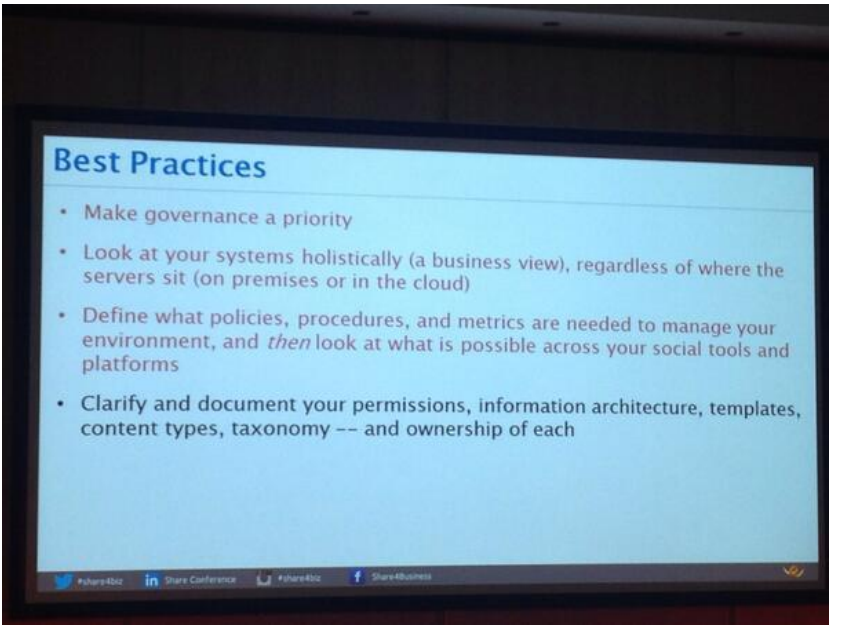


4:31pm Spending on cloud $6.1 billion in 2012 estimate $9billion in 2013 #gartner #share4biz http://t.co/3GybBUHT7M

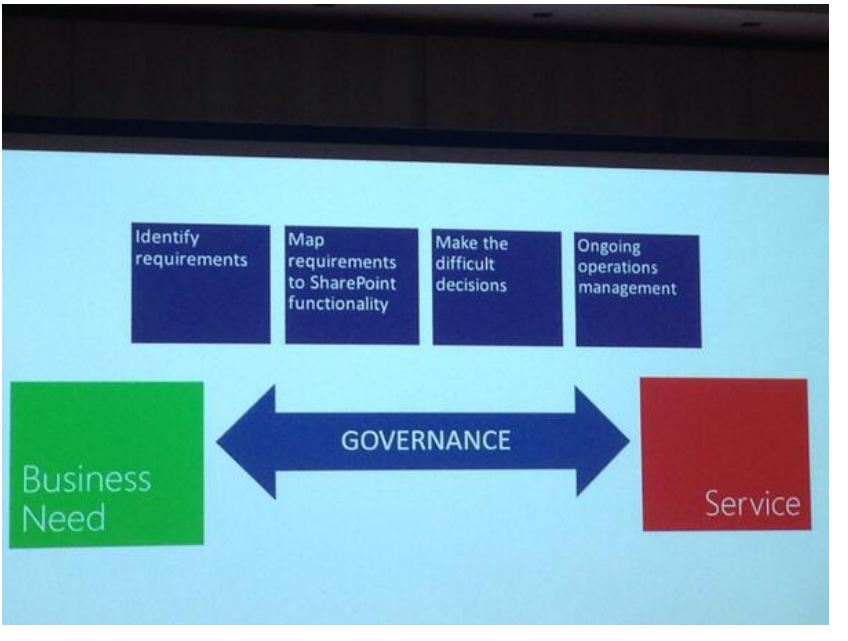


4:33pm 41% of workers in 2013 used in sanctioned cloud storage. 87% knew it wasn't allowed. Caused $1.8b damages #share4biz http://t.co/sTfmKK57cy

4:35pm Many cloud solutions are still immature from a governance risk and compliance perspective. #share4biz

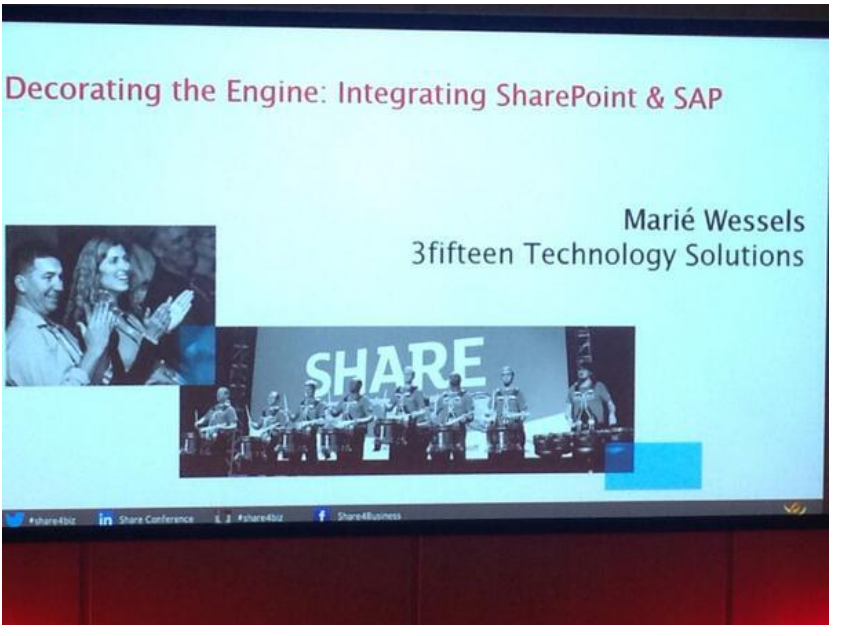


4:39pm Best practices : 1. Make governance a priority. #share4biz http://t.co/pHLOrwy4hq



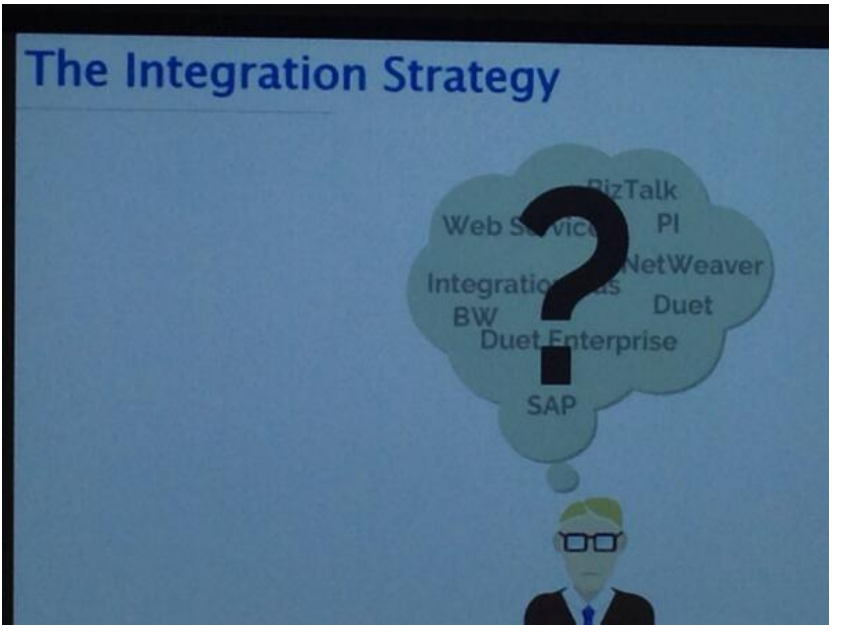
4:39pm Governance is the glue between business needs and the service you actually deliver #share4biz http://t.co/fqAUOZzQLR

4:48pm Integrating SAP and Sharepoint is hard but not rocket science. People issues the hardest to resolve #share4biz



4:49pm Marie Wessels aka Sharepoint Girl on stage talking SAP Sharepoint integration. #share4biz http://t.co/Wnw8u5e9KN

4:54pm If you just need reporting rather than real time or two way communications then SAP BW is the way to go #share4biz



4:54pm There are many ways to integrate sap and Sharepoint. If it's two way integration choices are limited #share4biz http://t.co/z0bBKkRi0R

4:56pm Biggest reason for integration failure? Blame game. Everyone must play together. Whole project fails if one party blaming other #share4biz

4:56pm Second reason for integration failure : thinking policies are carved in stone and letting them drive poor design decisions. #share4biz

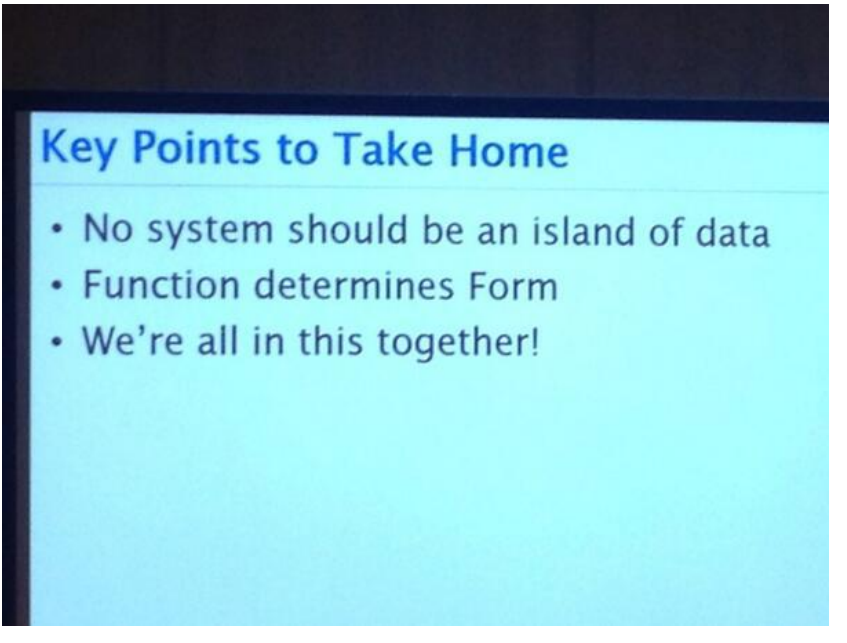
4:57pm Policies often written before the technologies came out. May no longer be optimal solution. Business needs change. So must ERP #share4biz

4:59pm SAP is difficult to change. Don't try and build two systems and integrate simultaneously. Too much change doesn't work. #share4biz

5:00pm If you can't answer question: what is the actual actual business need being addressed. More productive people, data integrity #share4biz

5:01pm RT @troysgerber: It is not written anywhere that "Thou shall not touch SAP on its funny place" @mariewessels at #share4biz #quoteofteday #l…

5:02pm Improving data integrity all by itself from a cost saving and risk reduction point of view is a business case #share4biz

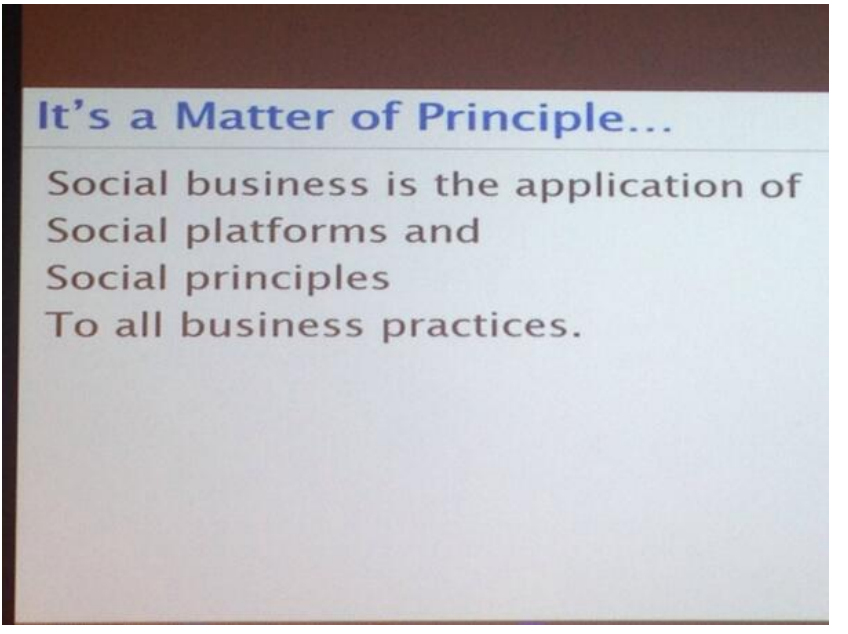


5:04pm Conclusions : One system must be the source of truth and be the key. Generally this is SAP. #share4biz http://t.co/LyDCqavnvC

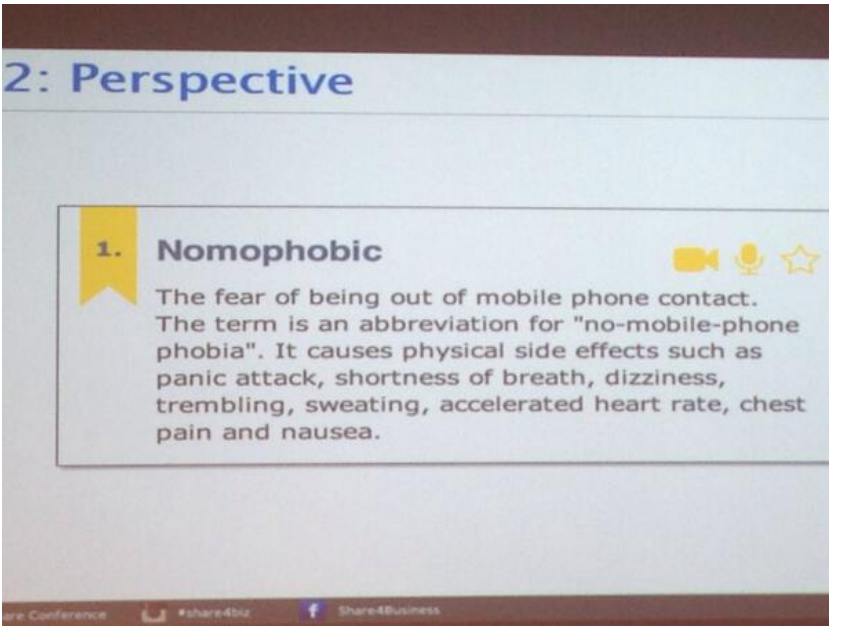
5:04pm @troysgerber Bribes being offered already ? :)

5:09pm @mariewessels Interesting and entertaining presentation. Thanks very much. #share4biz

5:12pm Duet enterprise is prebuilt integration but needs SAP net weaver stack and Sharepoint enterprise. Microsoft and SAP codeveloped. #share4biz



5:55pm What is social business? term "social media" sucks. It's application of social platforms+principles to bus #share4biz http://t.co/nxMH5HBduK



5:56pm Are you a Nomophobic? #share4biz http://t.co/XV2fWMwzpm

5:58pm Enjoying the craft beer at #share4biz - good call

6:01pm The values that drive successful social engagement on the web are fundamentally opposed to those that make business work #share4biz

6:01pm Openness, transparency, flexibility vs secrets, process, structure and control #share4biz

6:03pm The social era of business has obliged corporations to recognize the humanity and individuality of staff and customers #share4biz

6:04pm We are attempting to solve today's problems with yesterday's solutions and tomorrow's people #share4biz @mikestopforth

6:07pm RT @Intervate: Contract Management - solve your need with #SP2013 don't buy use what you have. #share4biz http://t.co/zQfeXHGKdz

6:07pm RT @stephenwrks: At #share4biz watching @mikestopforth talking #socbiz - awesome point and indeed presentation :) http://t.co/DTCTDxcMge

6:09pm We are trying to sell to and employ a generation that thinks fundamentally different to how we do #share4biz

6:10pm Personality or authenticity is one of the few things corporations have left as differentiators. How do we embody that. #share4biz

6:11pm Profit must be a by product of happy people, not at the expense of. #share4biz

6:11pm RT @buckleyplanet: Great presentation by Mike Stopforth from #Cerebra on the social business challenge #share4biz http://t.co/AfN7ObvGXD

6:15pm Can't over promise and under deliver. Social engagement doesn't allow this anymore. #share4biz http://t.co/x6cu00OT61

6:16pm Companies need to move from "doing social" to "being social" easier said than done #share4biz

6:17pm End of a great presentation from @mikestopforth Thanks for post drinks entertainment. #share4biz

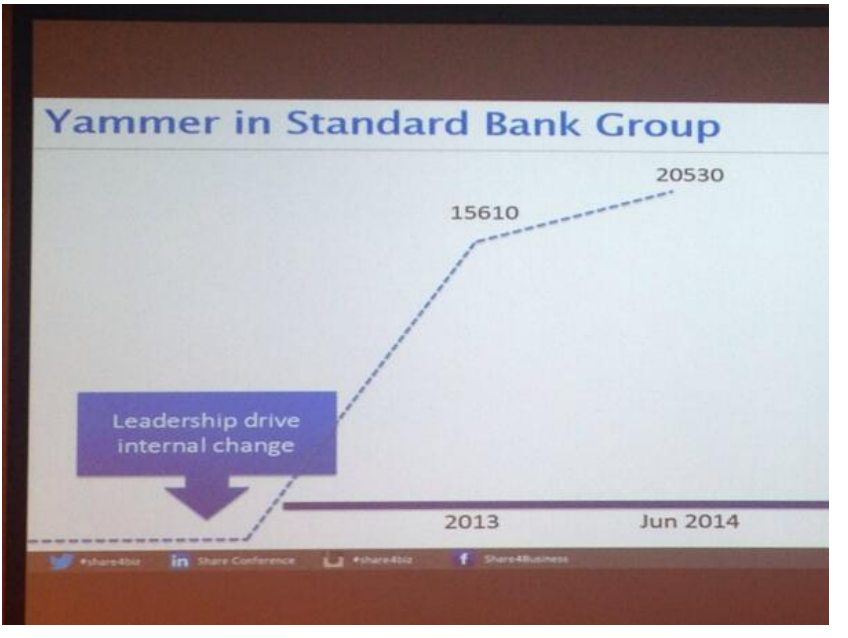
6:19pm All successful case studies of successful social experiences have buy in and understanding from the top. Often disaster initiates #share4biz

6:22pm Enterprise social collaboration - Bellinda Carreira #share4biz http://t.co/4KFU3sSYKb

6:24pm standard bank using Yammer for internal engagement : some stats on usage #share4biz http://t.co/2JHmlEv41r

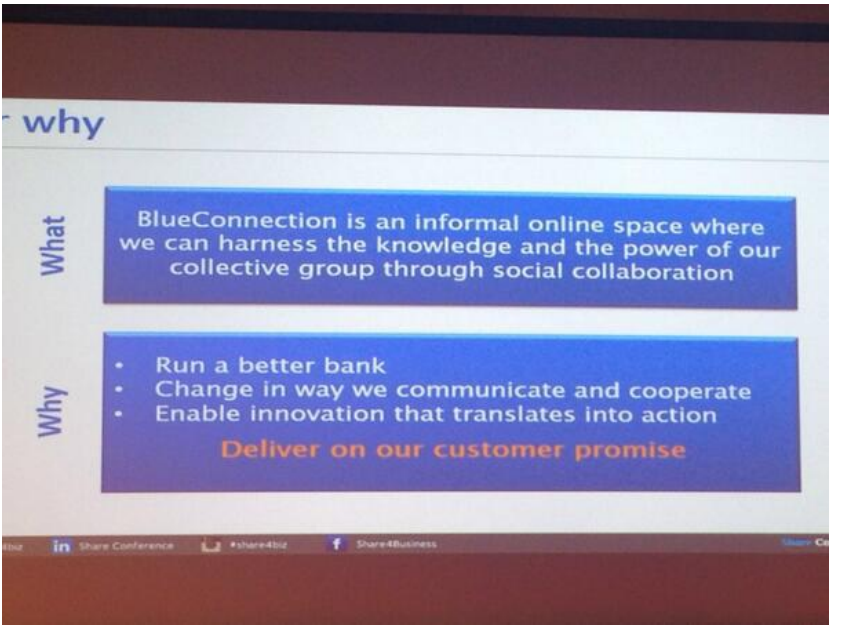
6:26pm Gartner says the vast majority of social collaboration infinitives fail due to lack of purpose. what is your why? #share4biz

6:26pm RT @Lynn_W49: The cape town guy @troysgerber..is a rock star at presenting contracts management...leverage the tools u have in biz #SharePo…



6:26pm There needs to be leadership endorsement for a change in approach to gain critical mass #share4biz http://t.co/u7coqhm4ZA

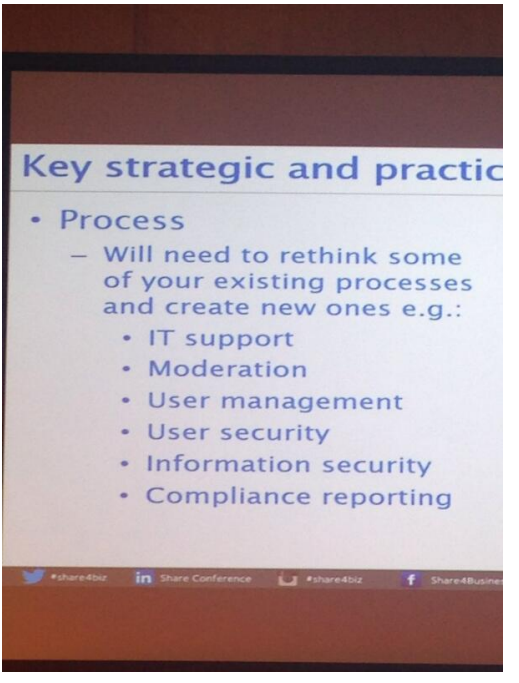
6:29pm Intangible benefits key. Difficult to sell+measure ROI. Social engagement helps change people to make future Products relevant #share4biz



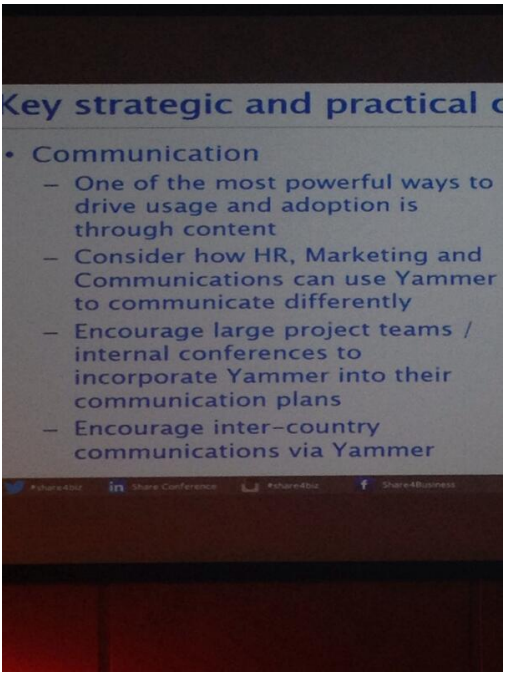
6:32pm Why do social? Deliver on our customer promise. #share4biz http://t.co/BAKweNvu7V

6:33pm Tools have the least impact but form a necessary foundation. Processes, comms, structure and culture drive the success #share4biz

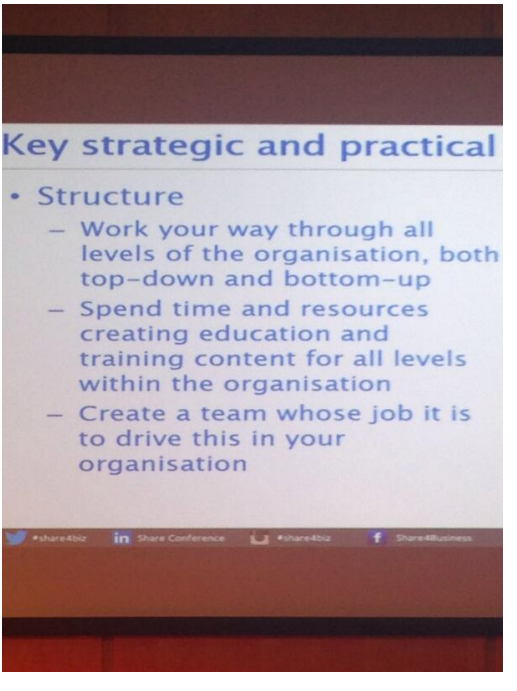
6:35pm What does Yammer do in the Eco system? Duplication dilutes impact. Understand the right integration between platforms #share4biz



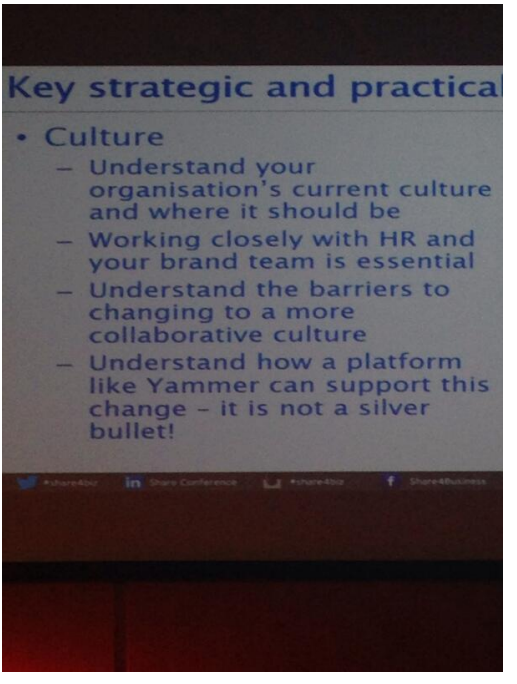
6:37pm Key strategic and practical considerations for processes that need rethinking to support Yammer #share4biz http://t.co/aFRR7xENAS



6:38pm Key strategic and practical considerations around Yammer : Communications #share4biz http://t.co/JGJZUgTHyv



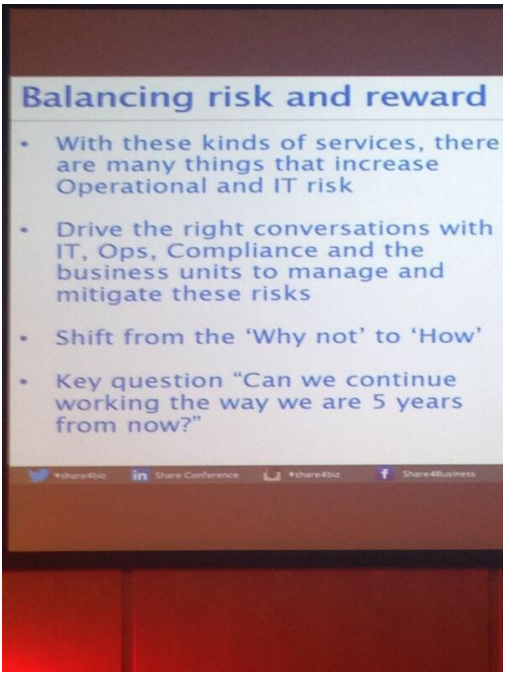
6:39pm Key strategic and practical considerations for Yammer - structure #share4biz http://t.co/a9XdWHGBnZ



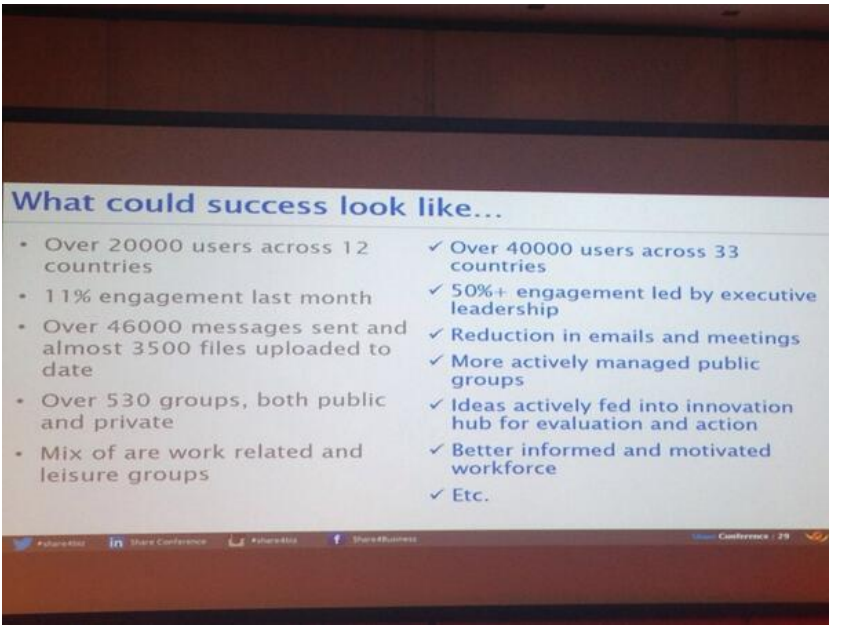
6:41pm Key strategic and practical considerations on Yammer - Culture. fear one of greatest barriers. #share4biz http://t.co/TiEIZQ8Pj5

6:42pm Balancing risk and reward. Need to be both agile and consistent .... Brave and responsible. #share4biz http://t.co/h5PEb85a4c

6:44pm RT @stephenwrks: Now @BellindaC talking #yammer #esn at Standard Bank - awesome humility about successes and challenges #share4biz http://t…



6:44pm Balancing risk and reward. Business has to take the risk on. Must do the due diligence and figure out how #share4biz http://t.co/kgZsJ99txE



6:45pm Interesting view on what a successful Yammer implementation could look like #share4biz http://t.co/b2SebEgDDO

6:46pm thanks @BellindaC for your presentation. Enlightening insight into your Yammer implementation.

6:49pm RT @YourAnonNews: You hear about TOR but VPNs are great for protection too. Here are some services to consider and why. http://t.co/GeJoe2R…

6:52pm Censorship of Yammer? Moderators and acceptable use policy with no anonymity gives a large degree or self censorship. #share4biz

Thu Jun 19

10:02am @BellindaC thanks for the refreshing honesty in your presentation.

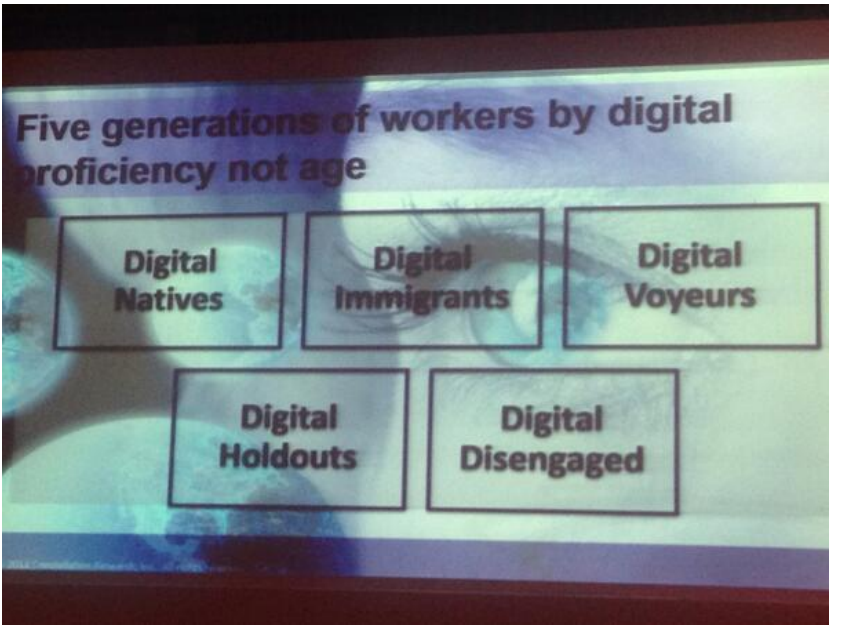
10:04am Up on stage shortly to kick off day 2 of #share4biz is my fellow prolific tweeter @rwang0 talking on The future of work beyond 2014

10:07am RT @BarryLee82: My presentation now available on @Prezi. "SharePoint's Step Children Working together" - #Share4Biz http://t.co/Leolb5NA8n

10:07am RT @rwang0: Breakfast. 10 mins to go. #share4biz http://t.co/4JH7kldDMH

10:15am Ray up on stage reminding us of the rapid rate of change @rwang0 #share4biz http://t.co/QAbN7UacBS

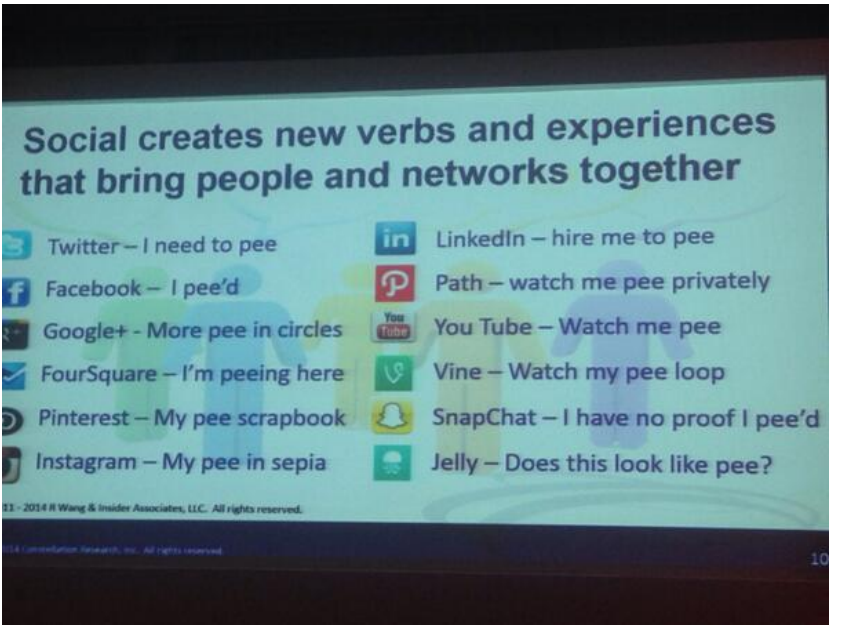
10:15am RT @downloadboi: Don't miss expert @BarryLee82 's talk at 14:35. #SharepointsStepChildren #share4biz



10:17am Forget generation theory - digital proficiency is what's important. @rwang0 #share4biz http://t.co/x8FFjYA3cU
10:17am RT @BronyW: All the things that we do in our personal lives that we can't do at work frustrates us! ~ Ray Wang #share4biz Statement of the…

10:19am Mobile is not about a device, it's about getting things done in motion. Cloud gives you storage + compute #share4biz http://t.co/zg2Zs4Nhwq

10:20am The cloud is the centre for all the innovation that is happening. @rwang0 #share4biz



10:21am Social creates new verbs and experiences that bring people together. In humorous ways too @rwang0 #share4biz http://t.co/VBtN7mXO6p

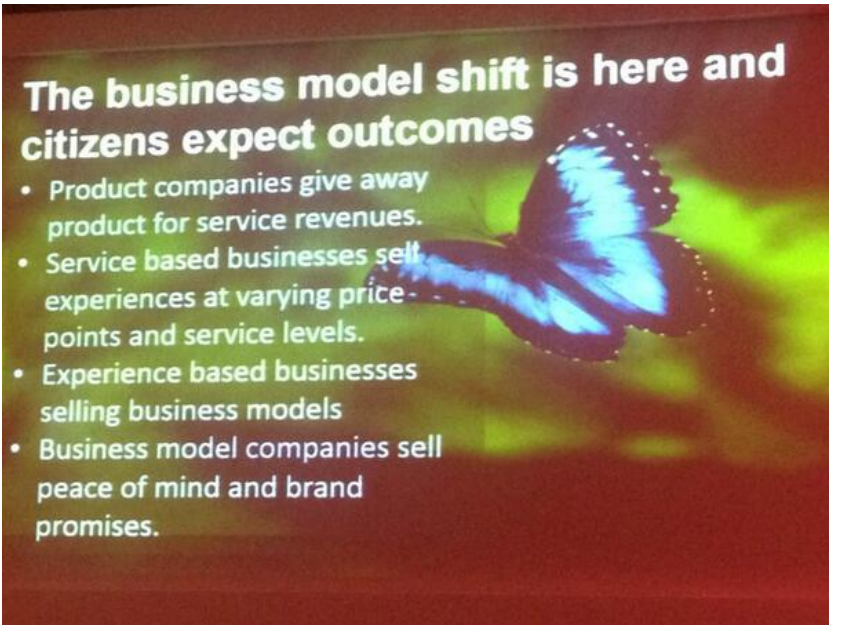
10:22am Digital disruption is more than just tech shift. It's about transforming business models and how we work @rwang0 #share4biz

10:28am 52% of Fortune 500 companies disappeared since 2000 #innovation #share4biz @rwang0

10:28am RT @iBoota: @rwang0 A Day Made of Glass Extended Montage http://t.co/SJ7M4DhI9q #share4biz

10:29am We don't sell products anymore. We battle for experience and outcomes. Have to transform business models to achieve this #share4biz @rwang0

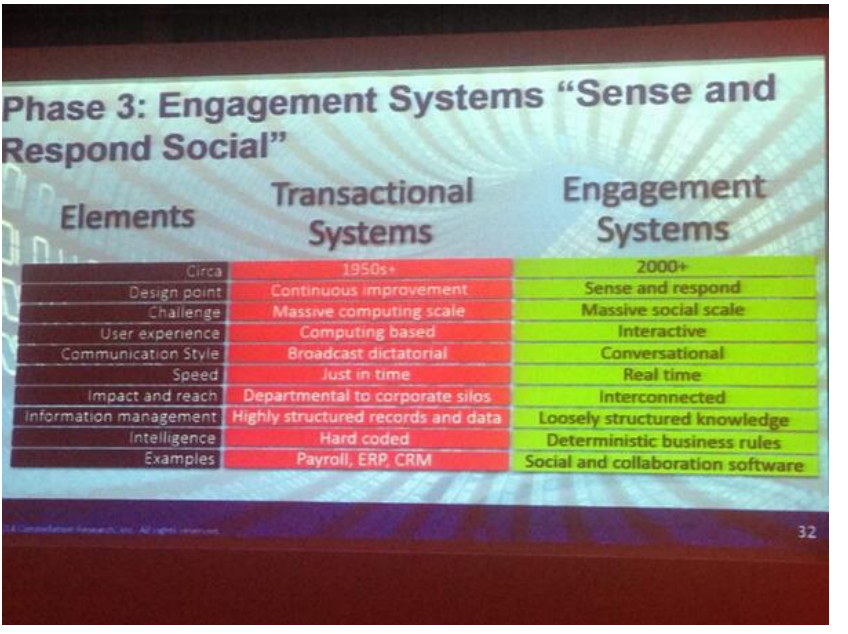
10:30am RT @Bei_Ailong: #share4biz @rwang0 speed is not enough.



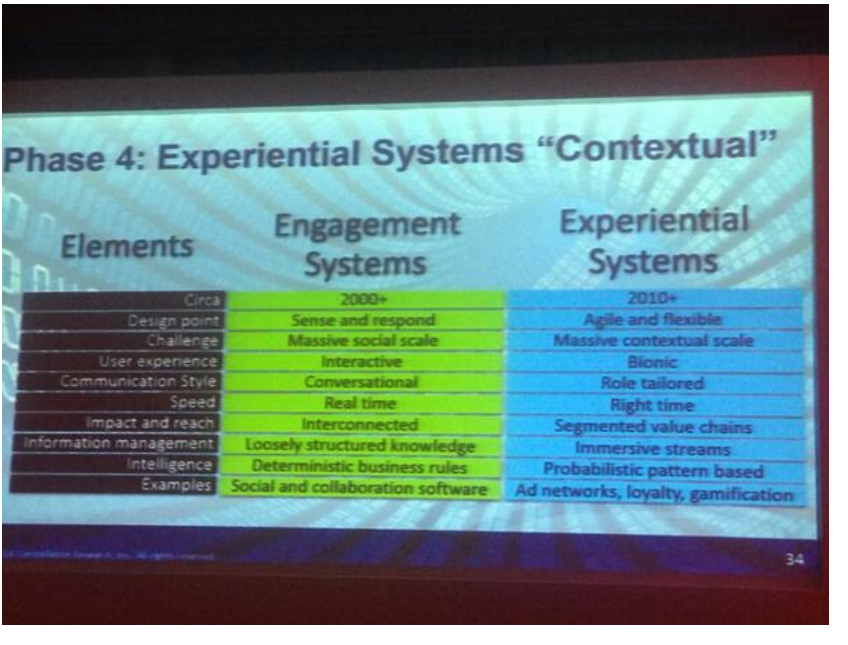
10:34am Move from selling product to keeping brand promises, requires authenticity that doesn't exist elsewhere #share4biz http://t.co/OBiYUeBZbZ

10:35am RT @Karuana: If u sell experiences you are brand building. Authenticity is key. YES! @rwang0 #share4biz #realworldit

10:35am RT @Karuana: @rwang0 is killing it talking about digital disruption. If you aspire to be Biz Solution Architect this is critical knowledge …



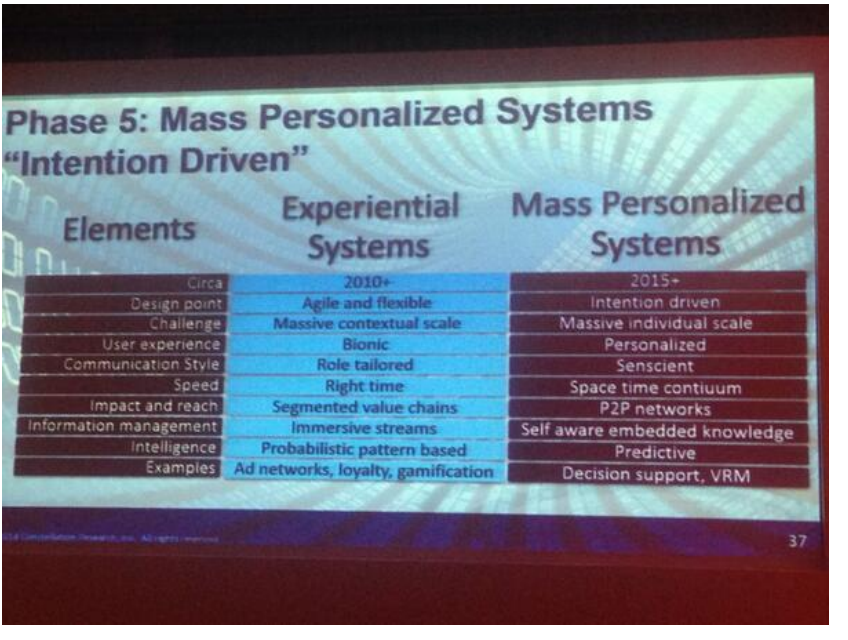
10:37am Shift from transactional to engagement systems #share4biz @rwang0 http://t.co/TvwKylYerr



10:38am Now we are moving from engagement to experiential systems - beyond real time to context aware right time #share4biz http://t.co/HM2nuyidwQ

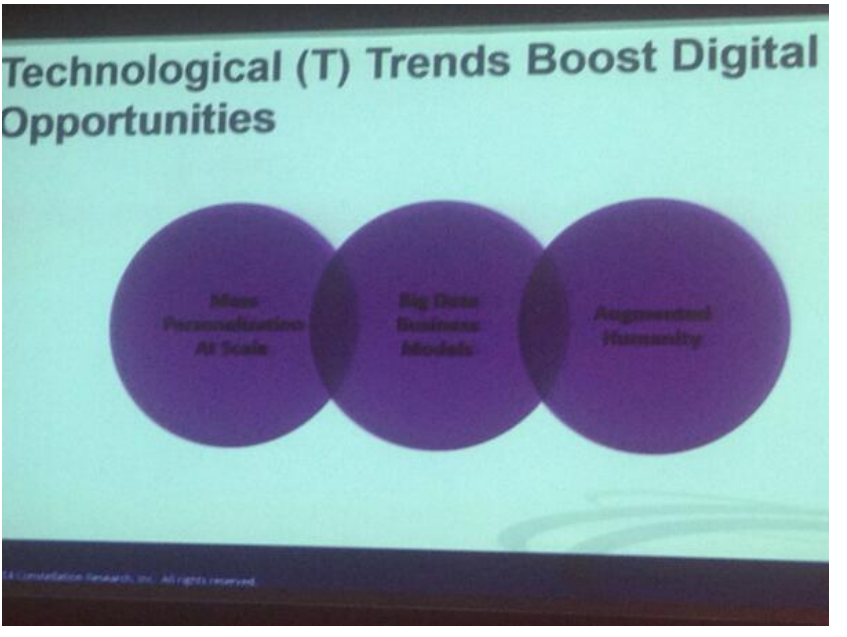
10:38am RT @Karuana: Services deliver outcomes that deliver experiences.. We must understand this to deliver valued to our stakeholders. #share4biz…

10:39am RT @Karuana: Business solution architects must push to teach these ideas to those who want results but don't understand this yet #realworld…



10:41am Moving beyond 2015 we get to mass personalized systems that are senscient self aware + predictive @rwang0 #share4biz http://t.co/DKsZheLfgu

10:45am Would drone deliveries work in South Africa ? Amazon PrimeAir - or would we just shoot the drones down ? #joke @rwang0 #share4biz



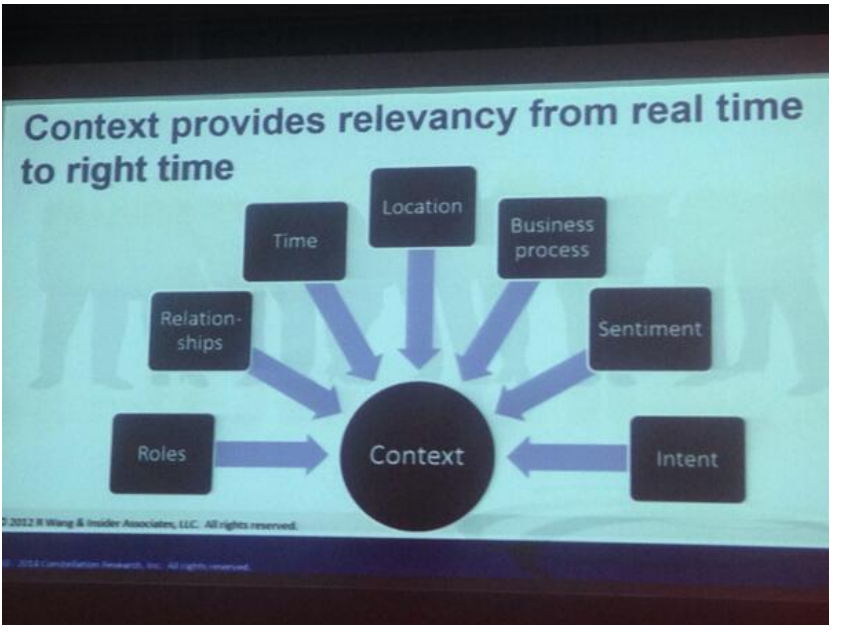
10:46am Tech trends boost digital opps: mass personalization, big data, augmented humanity @rwang0 #share4biz http://t.co/zfai3ab7o9

10:46am RT @Karuana: I love digital innovation BUT human qualities need to infuse tech and lead it. Biz is still about people first. #share4biz #re…

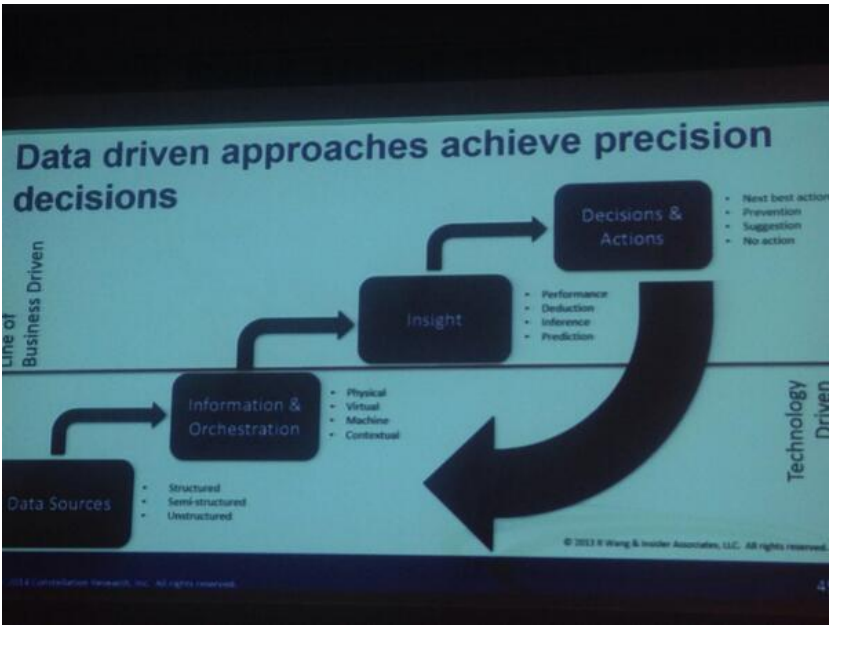
10:46am RT @Gary_Ashby: @Gary_Ashby: Amazon Prime Air @rwang0 http://t.co/QyA4V2IGm3 #share4biz

10:46am RT @Karuana: Train your soft skills with the same intensity as your digital ones. That makes Biz Solution Architect #share4biz #realworldit…

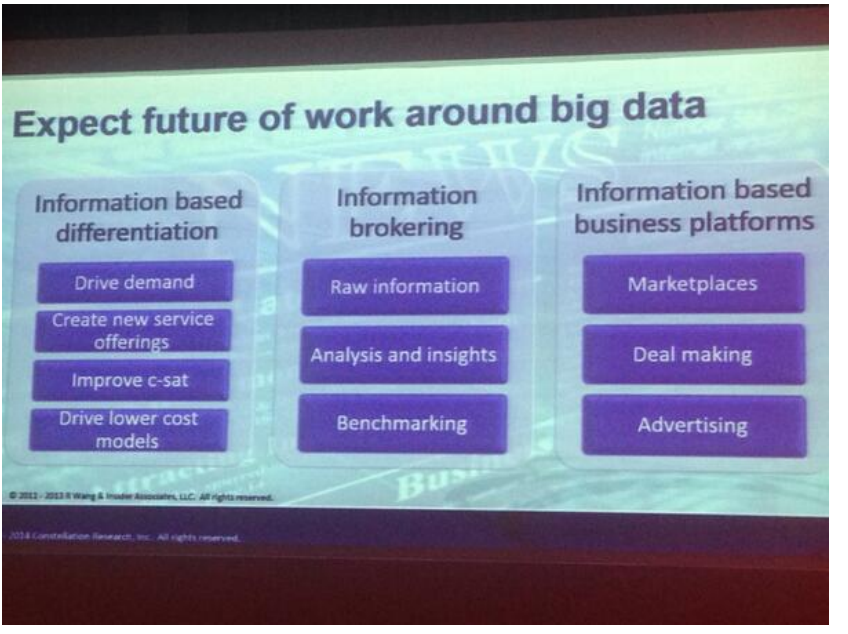
10:47am “@xceltecs: Agenda For the 2nd day of #share4biz. Good-luck to tall of today's Speakers. http://t.co/PTOnatGxEP” and to the short ones too



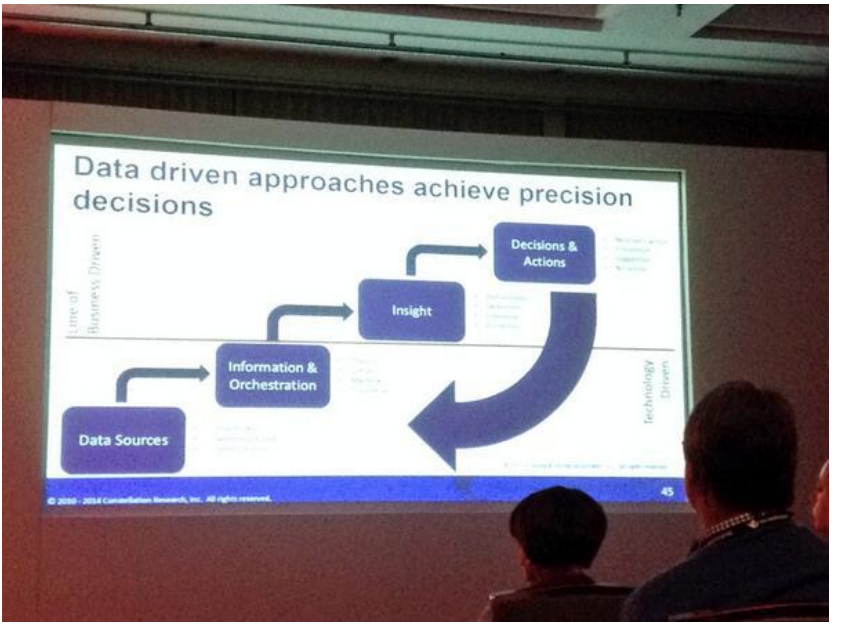
10:49am Context provides relevancy from real time to right time. It's all about improving context. @rwang0 #share4biz http://t.co/vRuE8KsBFJ



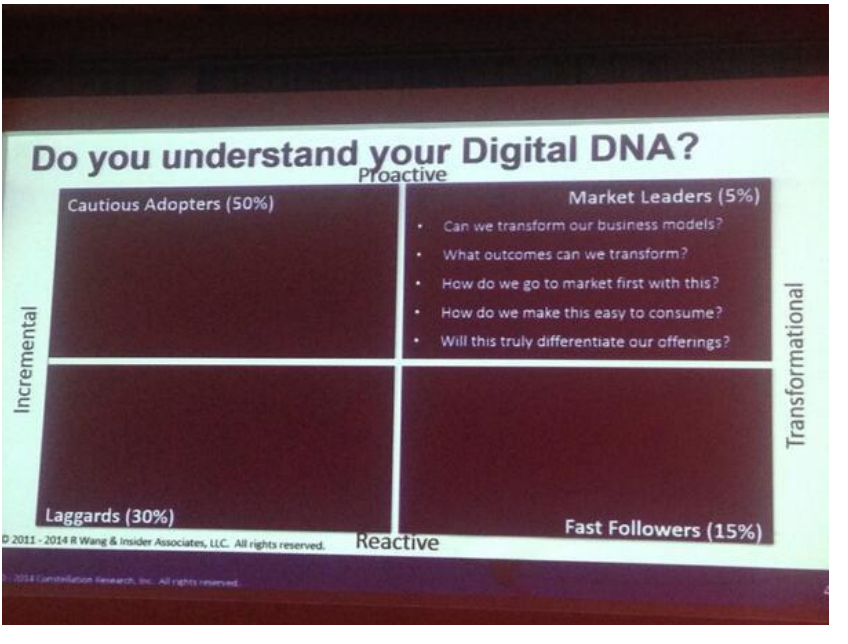
10:50am Data driven approaches achieve precision decisions. Being doing this for 40 years. Is this enough? @rwang0 #share4biz http://t.co/2W90FnXSD1



10:52am Expect future of work around big data: information based differentiation, brokering, info based platforms #share4biz http://t.co/Wpb5G54fN0



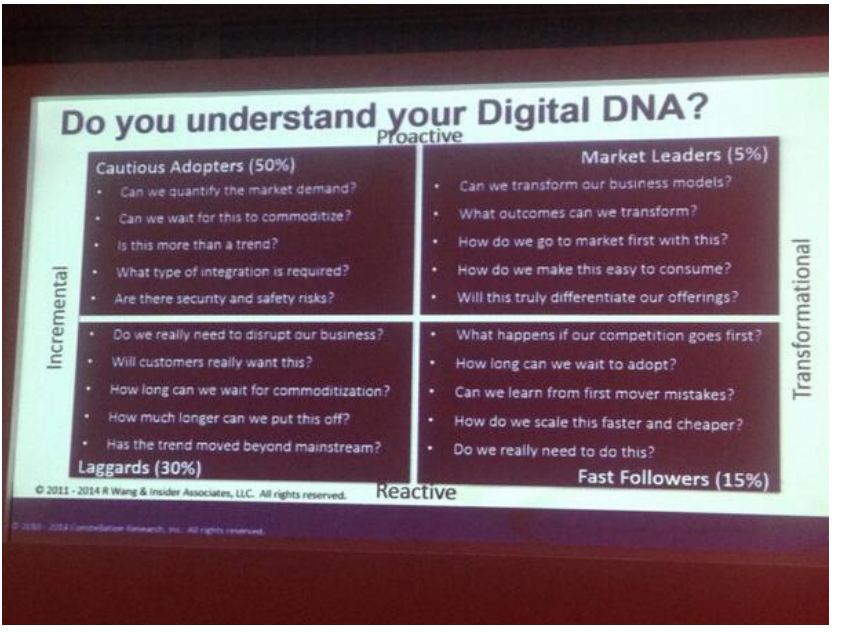
10:52am RT @Gary_Ashby: Data to decisions . #bi #businessintelligence #share4biz @rwang0 http://t.co/BOALvdjsTO



10:57am Do you understand your digital DNA? Are you a market leader ? 5% are. @rwang0 #share4biz http://t.co/RgyKl86hHt

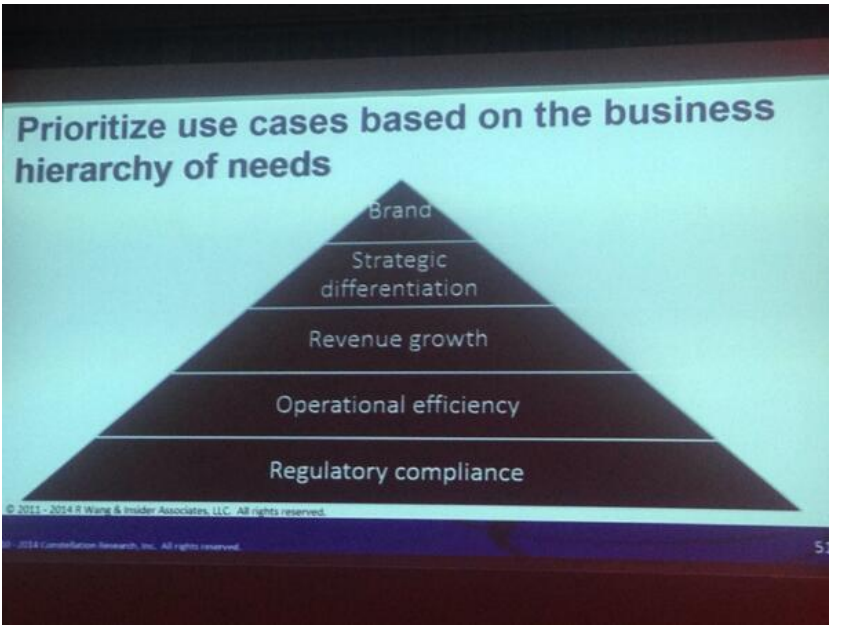
10:58am You don't have to go first. Fast followers make money too. Sony vs Panasonic @rwang0 #share4biz

10:59am Cautious adopters make up 50% of companies. They move to fast followers or go extinct. Laggards get acquired or go bust #share4biz



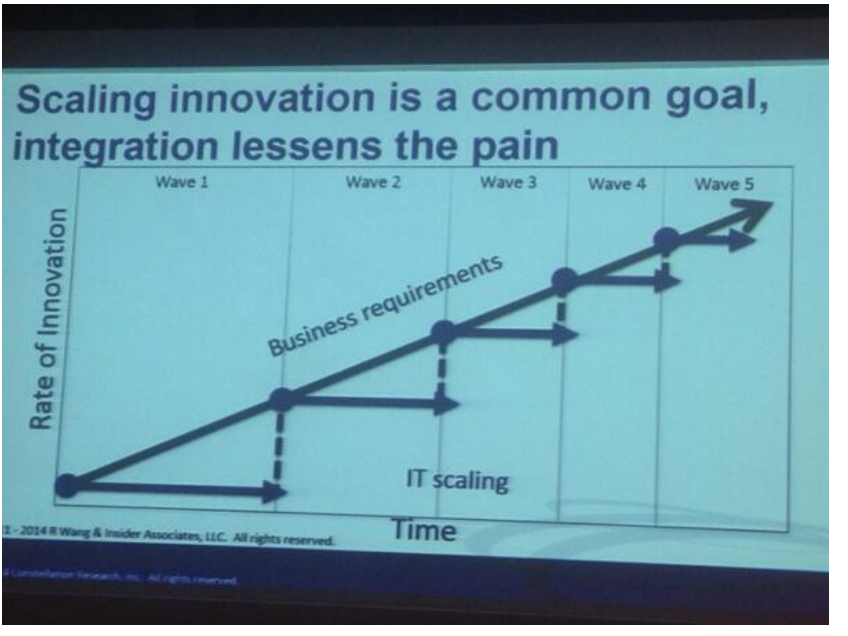
11:00am Understanding your digital DNA : where do you fit in the model and how are you moving ? @rwang0 #share4biz http://t.co/KXIXyKngbA

11:01am You need digital artisans in your organization. Are you investing in them? Need culture that promotes authenticity #share4biz

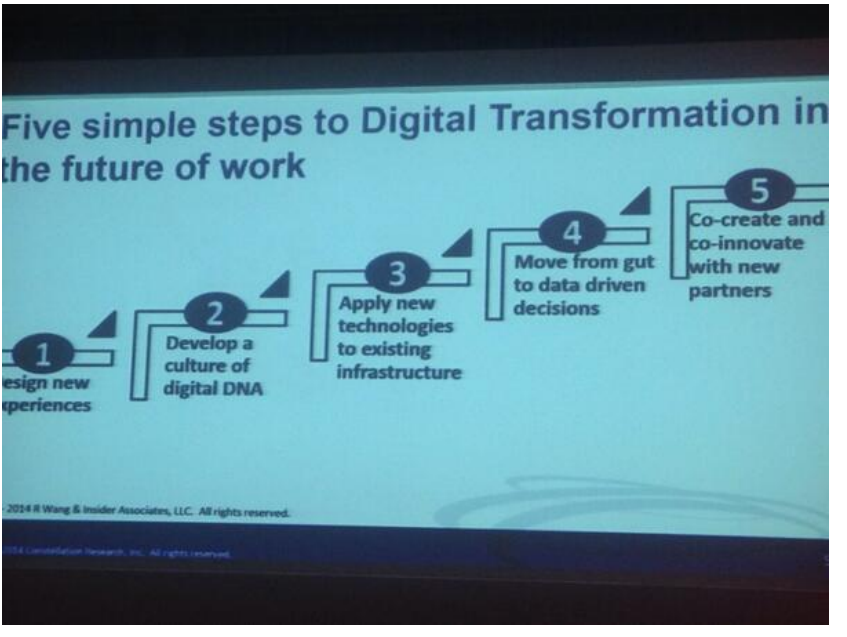


11:04am Corporate take on Maslows hierarchy of needs. Compliance, efficiency, revenue, differentiate,brand #share4biz @rwang0 http://t.co/ZLJKDgnwr0

11:06am IT and business collaboration key to digital success: business needs vs IT requirements #share4biz @rwang0 http://t.co/ZX502vhGeM



11:08am Scaling innovation is a common path goal, integration lessens pain #share4biz http://t.co/lJjSU6va7q



11:08am Five steps to digital transformation in the future of work @rwang0 #share4biz http://t.co/8i8SRU9gUV

11:10am Thanks @rwang0 for an energetic presentation on the future of business #share4biz

11:10am RT @RoesBothma: #Share4Biz Refreshing insights. Wow, where to from here?

11:13am Susan Hanley up on stage talking about the Secrets of Sharepoint user adoption. @rwang0 is a hard act to follow #share4biz

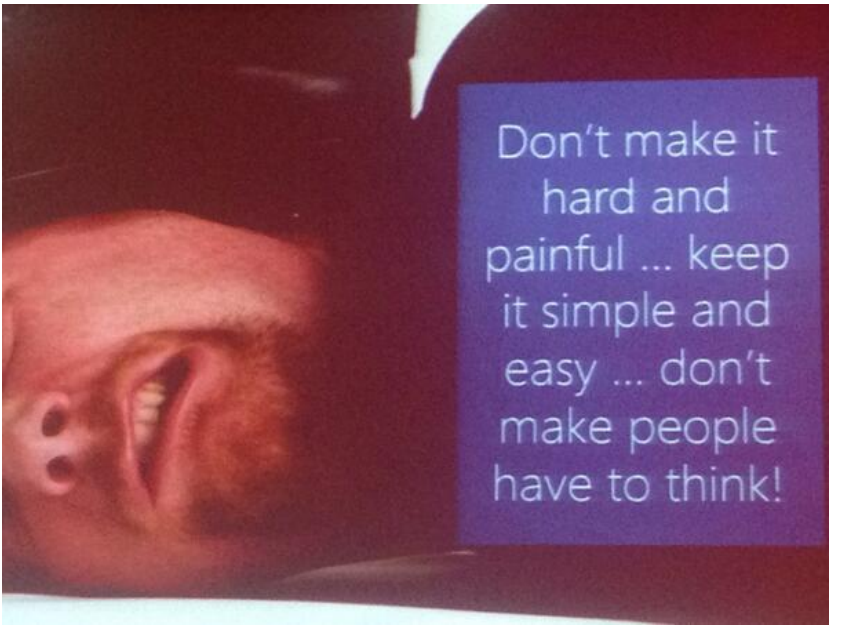
11:14am Do we really care about user adoption? Stats of page visits? Reaching full business potential +delivering results is what matters #share4biz

11:17am Build it, takes time, must be something in it for the user, must be worth adopting #share4biz http://t.co/dSpnKIaNUN

11:17am Solutions that address peoples problems in a specific role will be much more successful. Doesn't news to be pretty #share4biz

11:18am RT @Bei_Ailong: #share4biz @susanhanley it's personal. So answer users needs to get adoption.

11:18am RT @Gary_Ashby: Adoptable solutions solve problems. #share4biz @susanhanley

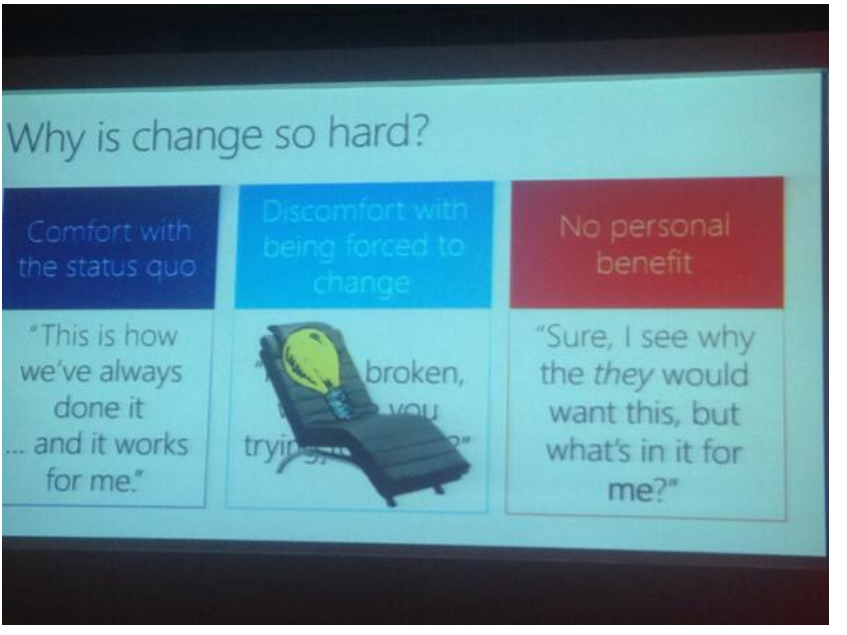


11:19am Keep solutions simple. Don't make people have to think. Best solution doesn't need training. @susanhanley #share4biz http://t.co/VkBKDx0N7d

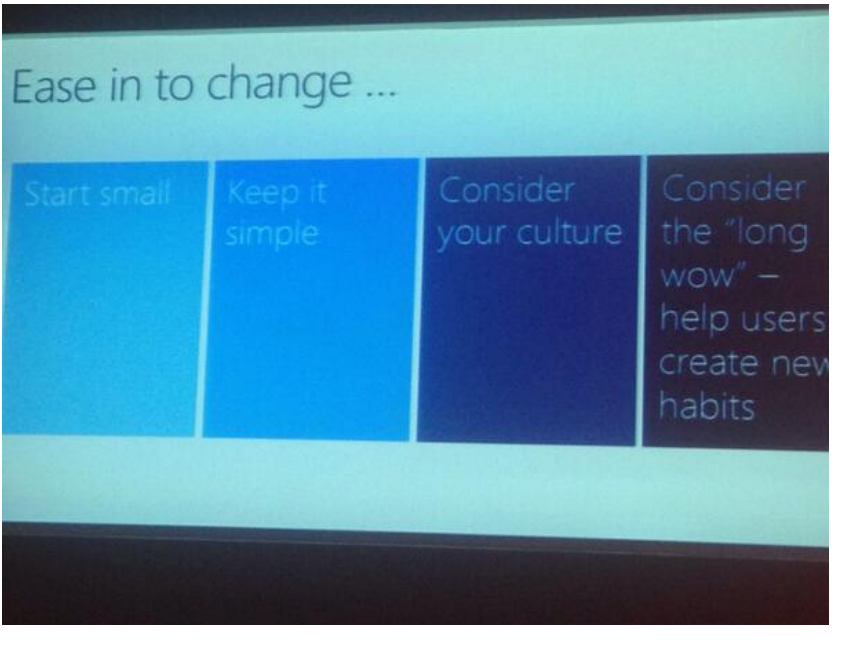
11:19am RT @tracyvds: Secret #3 : It's personal!! (I cannot say it enough!) @susanhanley #Share4Biz

11:20am Why is it difficult to adopt new collaboration technologies? @susanhanley #share4biz http://t.co/CyBw4acdLm

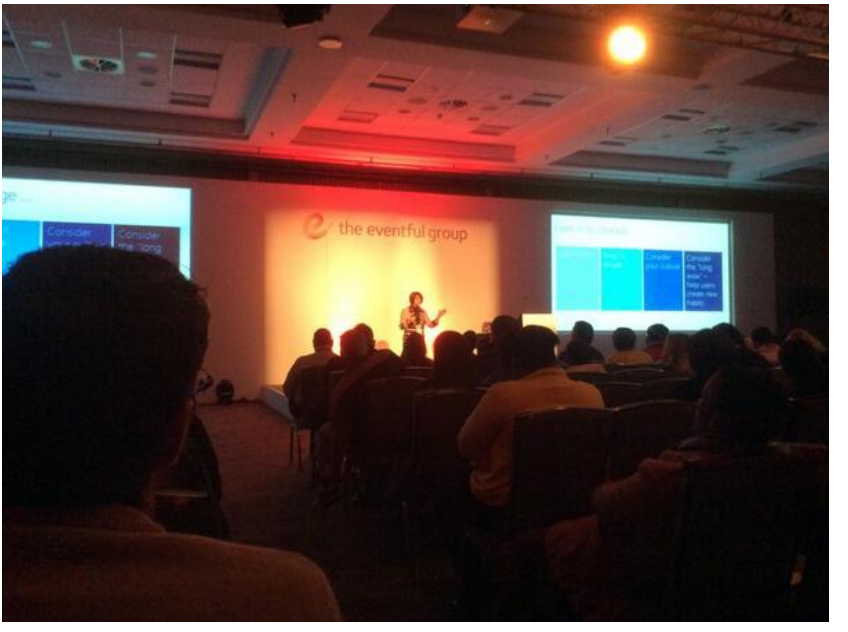
11:21am Change is good. You go first. @susanhanley Need to accept change is really hard and work at it #share4biz



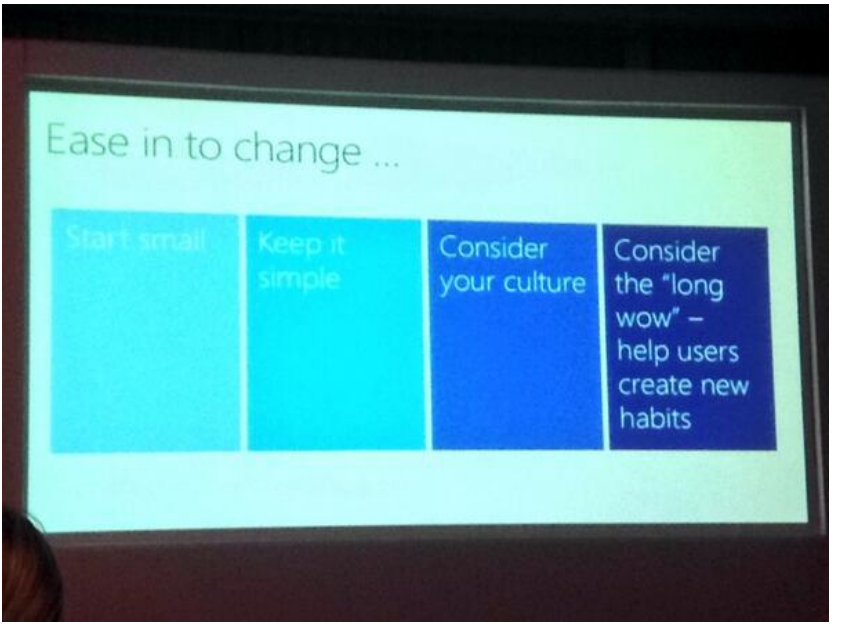
11:22am Why is change so hard? Make sure people know what is in it for them #share4biz http://t.co/uHr4U4vtam



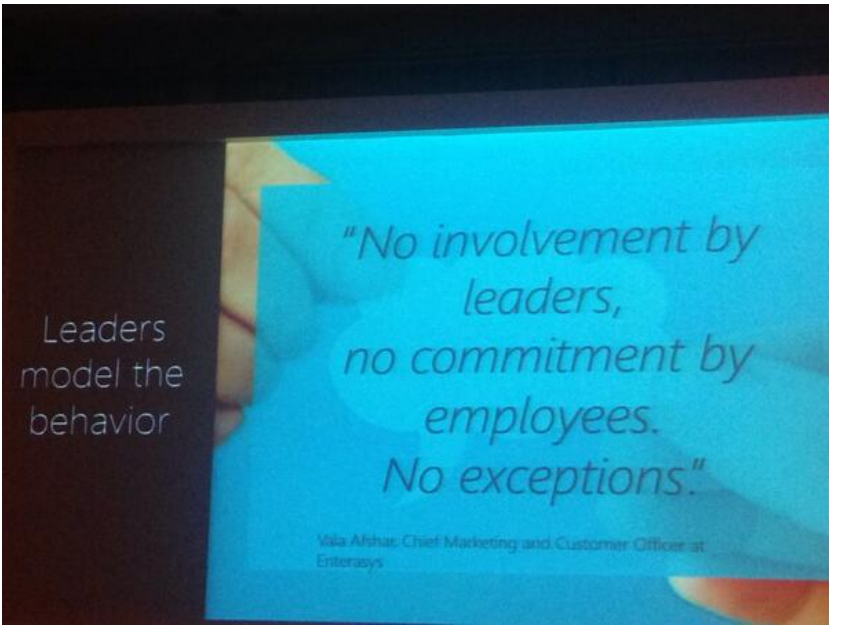
11:23am Start small, keep simple, culture, help users create new habits @susanhanley #share4biz http://t.co/XhIrlAoYFK



11:24am RT @SharePTJasper: @susanhanley talking at #share4biz about adoption http://t.co/c6vHwFyE2v



11:24am RT @Gary_Ashby: Ease into change. It takes 66 days to develop a habit. #share4biz @susanhanley http://t.co/L7VY7Oj0by



11:26am To get solution adopted need helpers. No involvement from leaders, no employee commitment, no exceptions #share4biz http://t.co/pO8UNRmzJ6

11:26am RT @RoesBothma: #Share4Biz The other statement " Change is good, but who will pay for IT"

11:29am As part of the adoption strategy you need to "find your Mikey" and engage them. They live everywhere. @susanhanley #share4biz #keyinfluencer

11:30am RT @rwang0: MyPOV: Smart outlook rule for adoption. If email fr internal came w/ attachment, tell them you won't read unless a link is sent…

11:30am RT @Gary_Ashby: Life cereal: Mikey likes it! #share4biz @susanhanley http://t.co/awHmaq7Poo

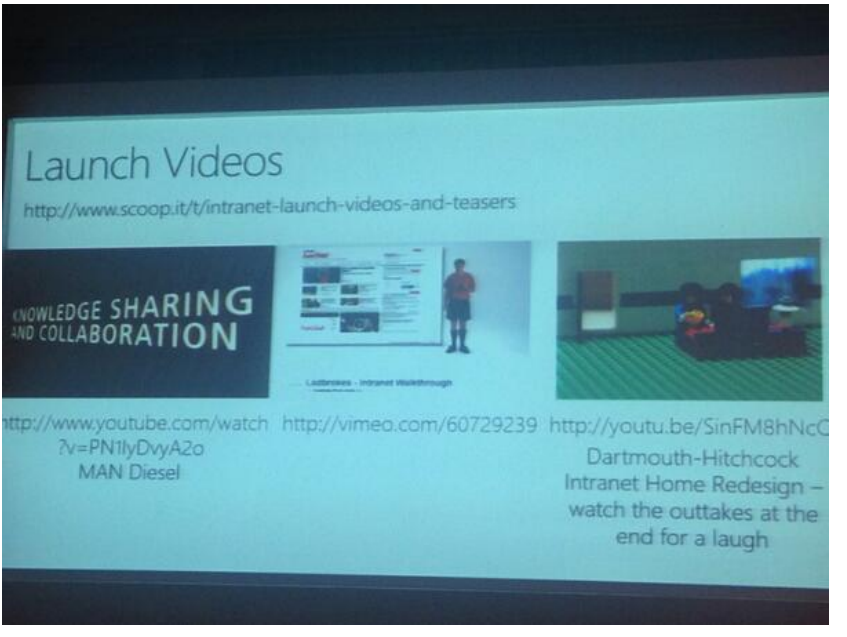
11:34am Purpose of training is to make users comfortable. Don't assume anything is intuitive. Solution designers must engage users. #share4biz

11:34am RT @rwang0: Here's the @linkedin profile for @susanhanley http://t.co/eUj5wXdv73 #share4biz

11:35am A training roadmap for comfort via @susanhanley #share4biz http://t.co/QxpGbGkZ5D

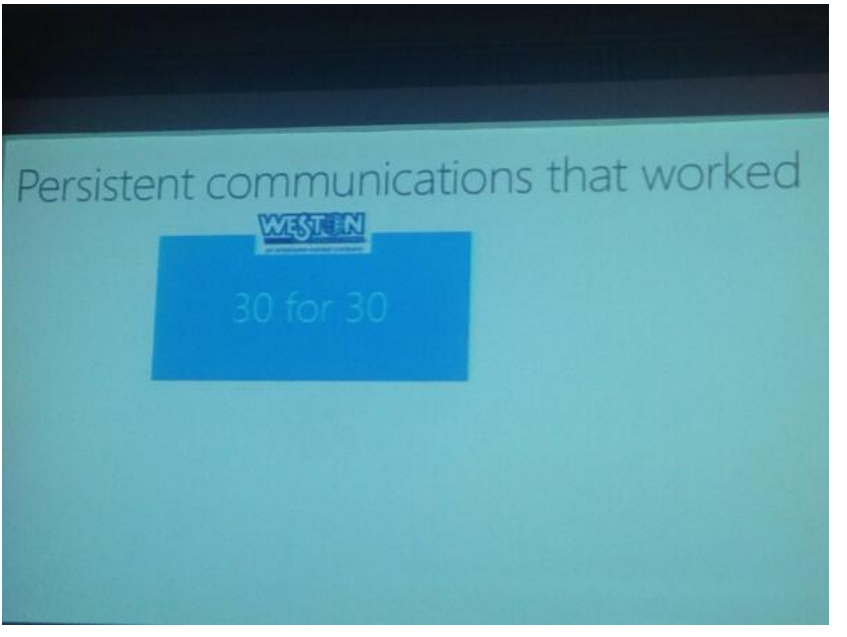
11:37am Launch ideas that worked .. Mostly : a birth announcement for the intranet, with little announcement notes and embossed chocolate #share4biz

11:38am RT @SharePTJasper: @susanhanley is the queen of SharePoint adoption. One of the best presentations I have seen about user adoption. #share4…



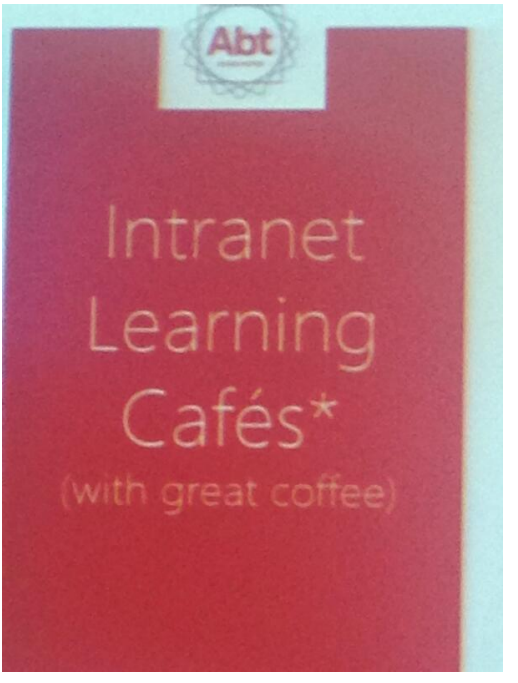
11:45am If you are thinking of doing a launch video? Go look here. Wonderful collection of them via @susanhanley #share4biz http://t.co/CCs3RutxJw

11:46am When making a video the hardest part is the creative. There are many great examples available, pick one and start filming #share4biz



11:48am 30 for 30 : give us 30m in team meeting we tell you 30 things you didn't know #reinforcement #share4biz @susanhanley http://t.co/2P1BcEC408

11:49am Teach your staff "how to search effectively" works on Sharepoint plus gives them real life (Googling) skills via @susanhanley #share4biz



11:51am Food works. Offer free food word gets around people will come. Cross cultural. Via @susanhanley #share4biz http://t.co/P7h3nv5L1m

11:51am Great ideas for a communications plan. "tip of the day" must change daily! Via @susanhanley #share4biz http://t.co/23jWR1uvCx

11:56am Support: seed evangelists, plan ongoing support, make sure help desk prepared Via @susanhanley #share4biz http://t.co/ldvbSuOCN8

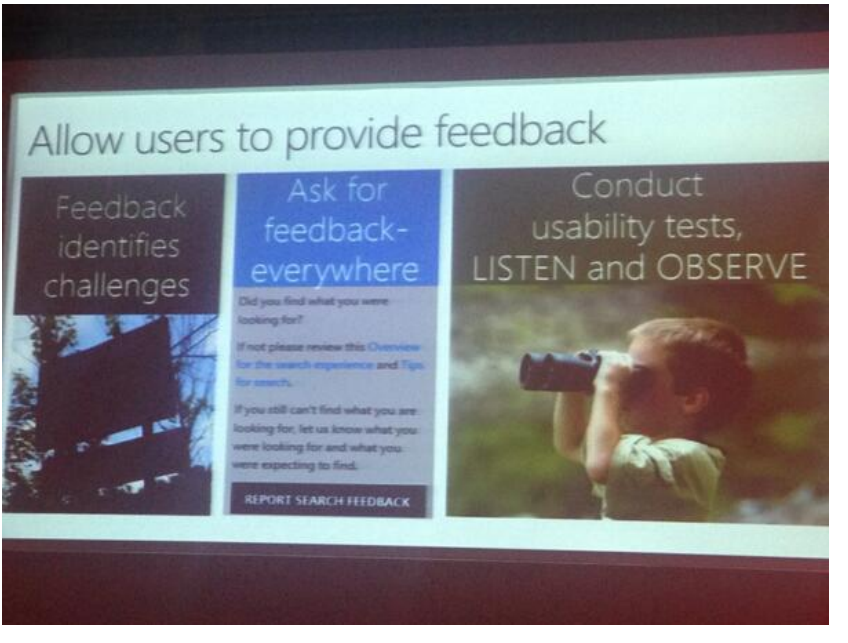
11:56am RT @rwang0: QOTD: technical engineering term POOMA (pulled it out of my ass) #share4biz

11:57am Success breeds success. Evangelise the stories. Via @susanhanley #share4biz http://t.co/lSPbkV0gZb

11:59am Incentives and rewards help kick start adoption. With food. via @susanhanley #share4biz http://t.co/Iurrt5kN9K

11:59am RT @tracyvds: #POOMA #PUMA Bwahahaha @susanhanley. You're a funny girl! #Share4Biz

12:00pm RT @rwang0: MyPOV: cool ideas from @delmonte in improving @sharepoint adoption #share4biz http://t.co/N6orjyxW8A



12:02pm Allow user feedback. Ask for it everywhere. Search results page:give tips ask feedback via @susanhanley #share4biz http://t.co/fxcguOj2mC

12:03pm Users when asked say "everything is fine" but when you watch them can see they are struggling. Spend time in their environment #share4biz

12:05pm Thanks @susanhanley for a very insightful presentation filled with useful little nuggets and sharp ideas #share4biz

12:41pm Authenticity real transparent intelligent speedy artist non conformist #share4biz

12:42pm The audience tied up in woollie knots with @veroniquepalmer at #share4biz. Unravelling your Sharepoint mess http://t.co/PyyLVwolP6

12:45pm How to fix a broken Sharepoint - @VeroniquePalmer #share4biz http://t.co/igHvsdqBwB

12:46pm RT @BarryLee82: @SharePTJasper #metadata, Managed Metadata #Taxonomy, #Folksonomy, filtered views - Functionality all users should get to k…

12:46pm RT @RoesBothma: #Share4Biz http://t.co/htoHLznCg7

12:46pm “@RoesBothma: #Share4Biz Session with a crazy woman with wool. Veronique Palmer” @VeroniquePalmer

12:51pm It can take five years to put in place an effective Sharepoint environment. Does the plan cover that period? Own+Execute @VeroniquePalmer

12:51pm RT @RoesBothma: #Share4Biz Veronique => Analyze and be brave with the info that you received.

12:54pm Needing to find resources to justify a Sharepoint cleanup? Justify with real facts and numbers proving wastage and savings #share4biz

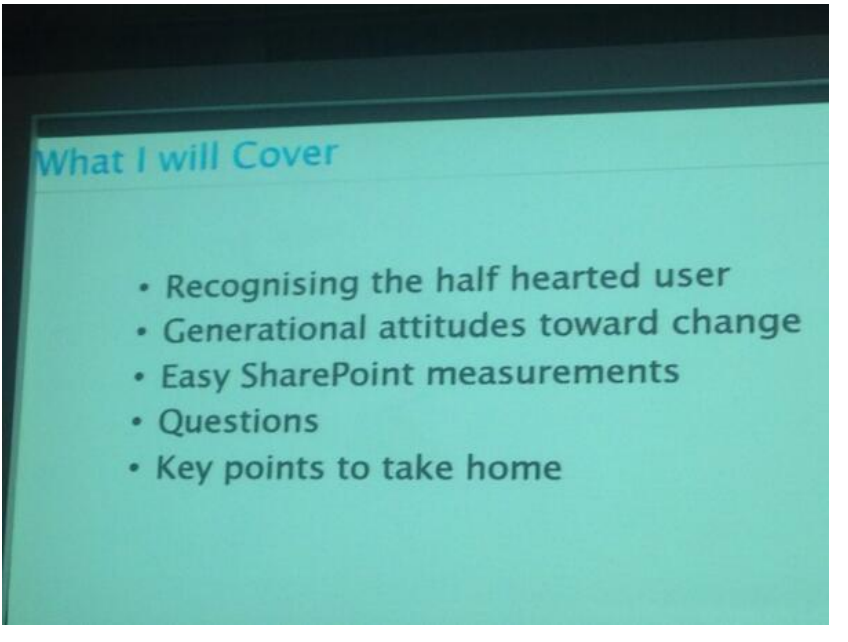
12:58pm Sharepoint is a disruptive technology and few people have figured out exactly how to use it. Grass roots movements can work #share4biz

1:14pm The question is not to train or not to train, the question is how to train - Donna French #share4biz

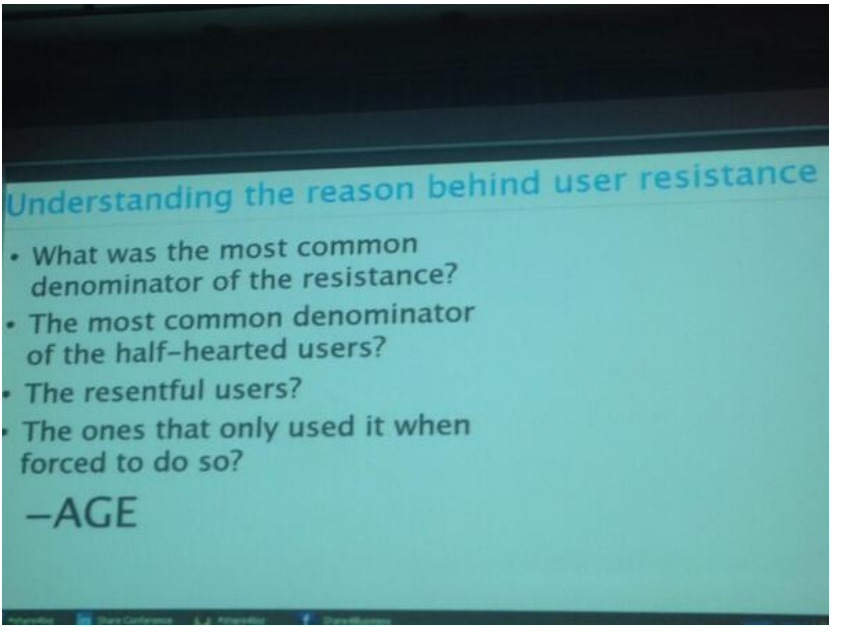
1:14pm RT @Gary_Ashby: Explicit knowledge is only the tip of the iceberg. Tacit knowledge is the rest of the iceberg. #knowledge #km #share4biz @r…

1:14pm RT @BarryLee82: As tedious as it is, Training is imperative but it's about empowering!! @BobLarrivee #share4biz http://t.co/CcjzSwNfvd

1:16pm It is no secret that outright user adoption is critical to the success of any project #share4biz



1:18pm How do you recognize and deal with the resentful half hearted user (leader of the resistance)? #share4biz http://t.co/4nU6mgfom9

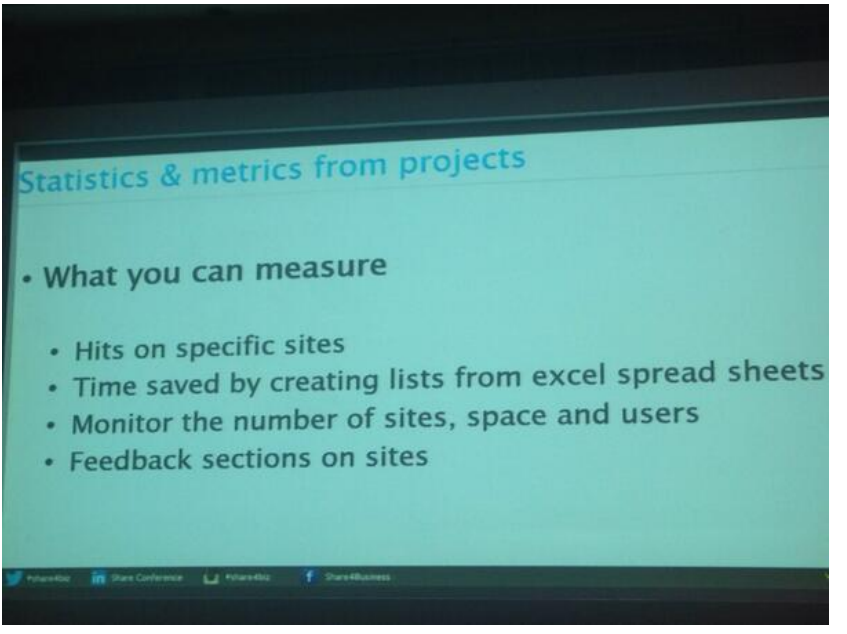


1:19pm The common denominator between resistant users of various natures? Age #share4biz http://t.co/OpDO2dJDxE

1:20pm RT @Gary_Ashby: To start with an audit of km. qualitative and quantitative. Results - baseline and benchmark. #share4biz Roland Wagner #km

1:20pm RT @Bei_Ailong: #share4biz Donna French age is probably a common denominator of change.

1:24pm Know what matters to your users. Pay attention and listen to them. Make their lives easier. Connect them. Via Donna French #share4biz



1:25pm Statistics and metrics that matter? Hits, time saving, metrics, feedback #share4biz http://t.co/Uoew8CU2rU

1:32pm Empower and support your followers. Don't leave them out in the cold until they can thrive on their own. Via Donna French #share4biz

1:32pm RT @Gary_Ashby: How to extract tacit knowledge?Rewards via HR. lessons learnt POST projects. Interviews. All is recorded on SP #share4biz …

1:32pm RT @Gary_Ashby: Key metrics WRT #km? Understand the needs from discussions. Those become your metrics. #share4biz Roland Wagner #km

1:32pm RT @Gary_Ashby: ROI calculation on #KM ? Measure the impact of time saving from previous projects. #share4biz Roland Wagner #km

1:40pm Listening to Louis Zulli Jr speaking on how to make sure your solutions aren't wasted #share4biz

1:46pm Create a shared vision to get buy in from the community. Document it and share with key decision makers. Involve them. @lzulli #share4biz

1:46pm RT @NazParker01: Just been interviewed by @karuana for her #Microsoft #Channel9 Video Show on the #Share4Biz ZA #SharePoint Conference

1:48pm RT @Bei_Ailong: #share4biz correy Sutherland. Humans like to sort buttons

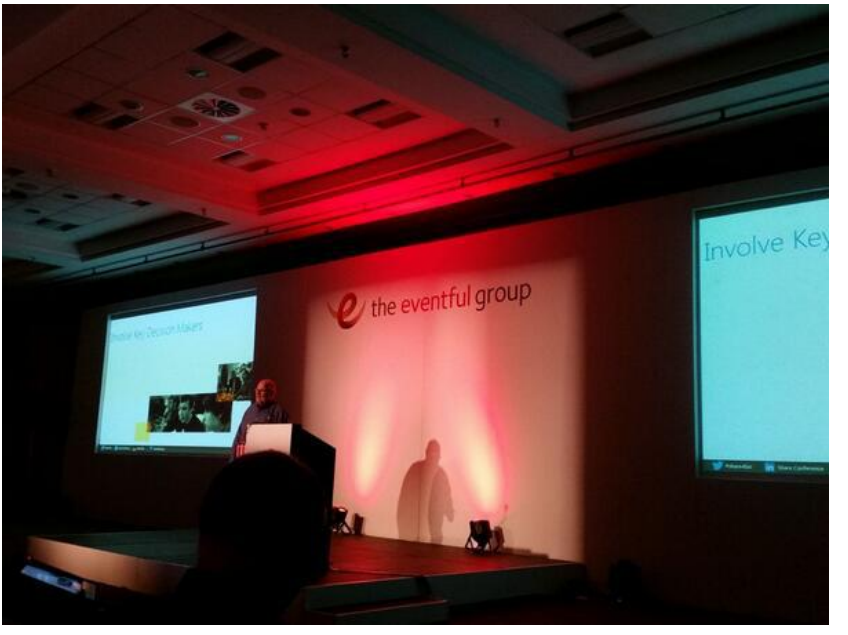
1:48pm RT @Bei_Ailong: #Share4biz the award for best dramatic presentation goes to correy Sutherland.

1:48pm RT @RoesBothma: #Share4Biz Figure out what is your core business, make all support functions successful = make the business successful.

1:50pm Put your end users first. Identify them and walk in their shoes. Help them to work smarter. @lzulli #share4biz

1:51pm It's not how many hours you work but how you work during those hours @lzulli #share4biz

1:51pm RT @Gary_Ashby: The Document Owners know the taxonomy of the document best! Correy Sutherland Knowledge Manager at NERSA https://t.co/Bw3FG…



1:52pm RT @jvddijk: Most inspiring teacher I've met in 15 years. #share4biz #sharepoint ShareConference2014 http://t.co/LXXReD5axg

1:54pm Users don't want to have to read lots to do simple tasks. Quick access through large icons streamlines experience @lzulli #share4biz

1:54pm RT @SharePTJasper: #Share4Biz SharePoint Online Friend or Foe slide deck is available http://t.co/dYjftVwWlI

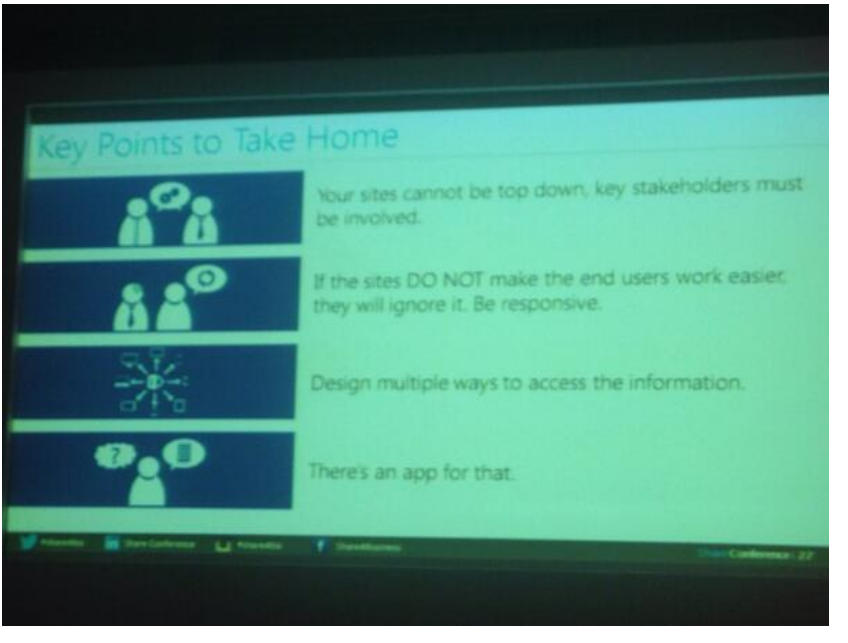
1:55pm RT @Gary_Ashby: Extracting meaning from content is not as simple as assigning auto tags by the location of a document. Correy Southerland #…

1:56pm Identify your most frustrated users and make systems easy for them to use then all will benefit and be happy @lzulli #share4biz

1:56pm RT @Gary_Ashby: If your taxonomy is PERCEIVED as a burden, it is one! Correy Sutherland Knowledge Manager at NERSA https://t.co/VLOeYFTPxq …

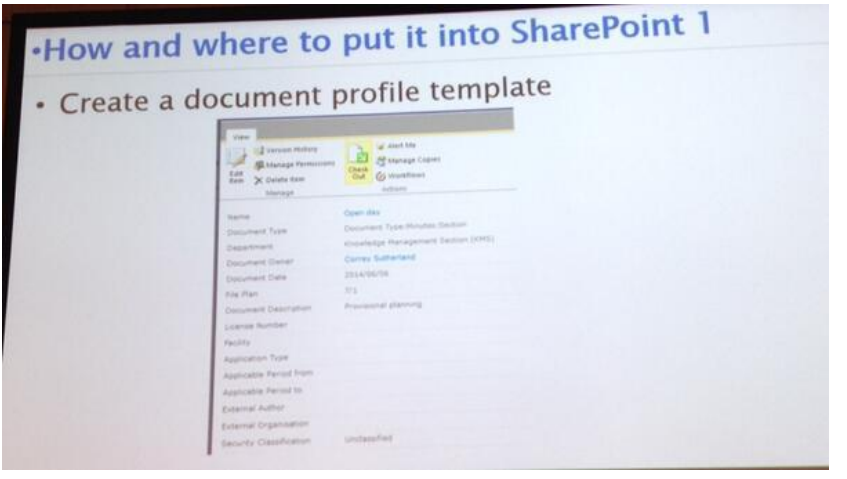
2:00pm Making data accessible in easy to use ways will result in systems being used. Avoid IT naming and provide user friendly naming. #share4biz

2:00pm @VeroniquePalmer @RoesBothma Certainly kept people engaged and just a little tied up :)

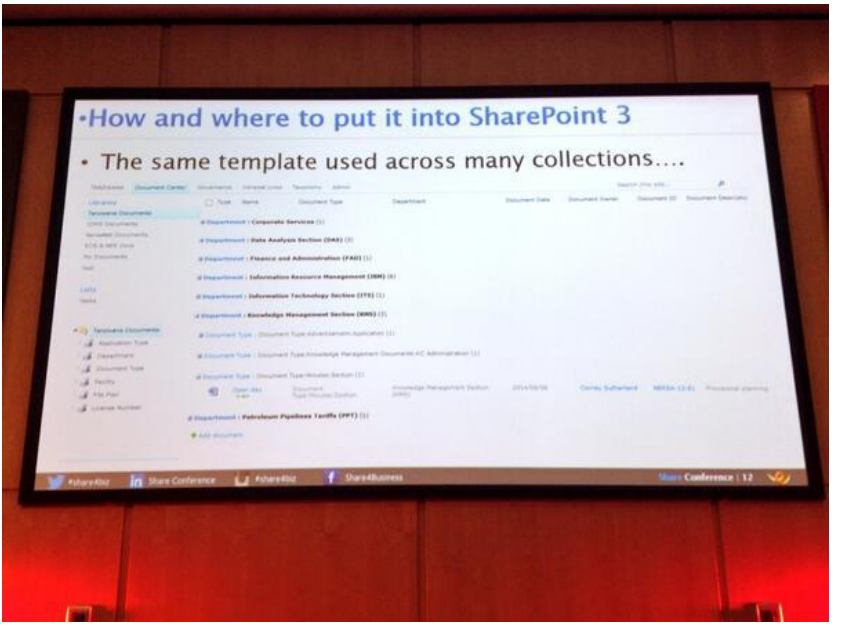


2:04pm Key take home points from @lzulli : users first, work easier, multiple ways to access, app for that #share4biz http://t.co/OrcbgosFsj

2:04pm RT @share4business: Don’t forget to hand in your evaluation form after the last session and collect your USB with all the presentations #sh…

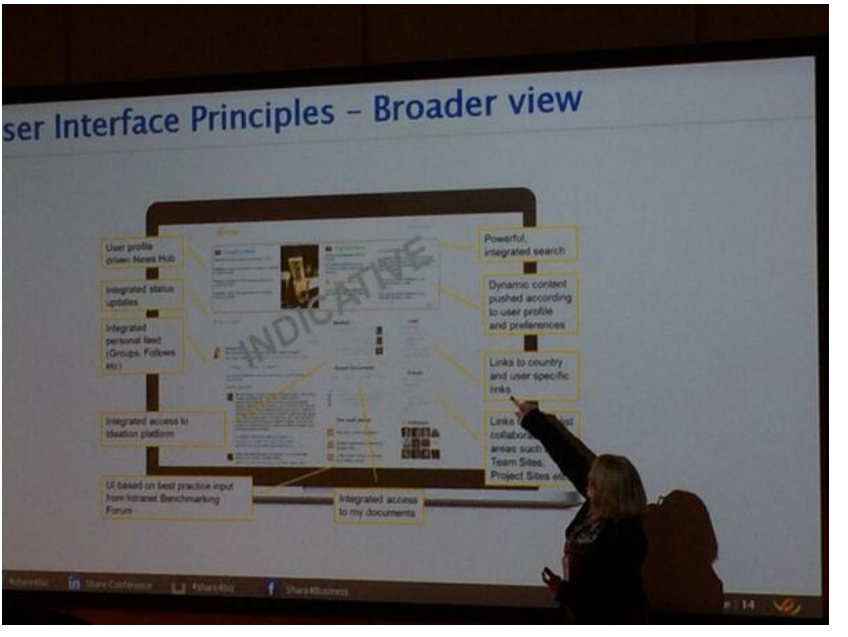


2:06pm RT @Gary_Ashby: Create a document profile. Correy Sutherland Knowledge Manager at NERSA https://t.co/Bw3FG5jPPx #share4biz http://t.co/bsrM…



2:08pm RT @Gary_Ashby: Making it easy for the customers to link the taxonomy to their documents. Correy Sutherland #share4biz http://t.co/rqXr3Kiu…

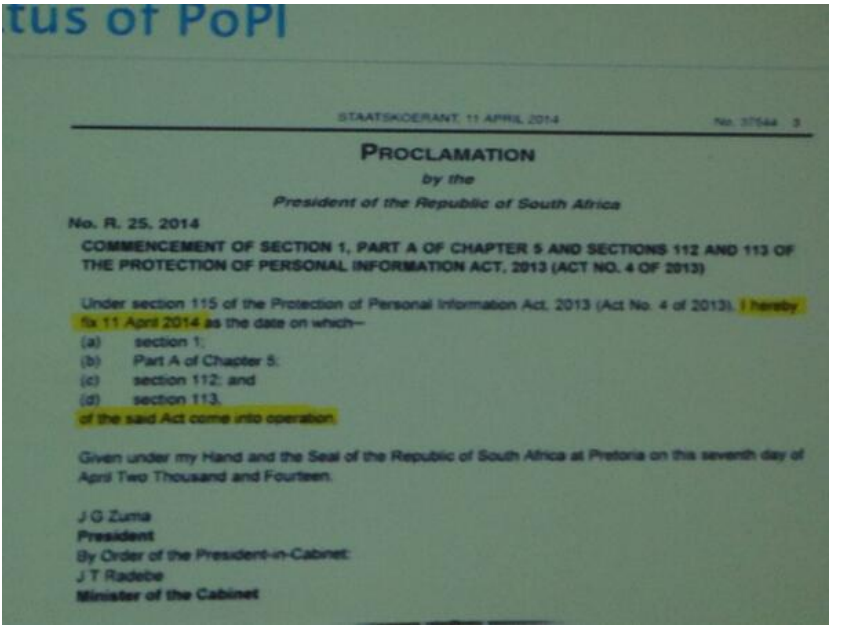
2:09pm Designing processes with flow charts and the business steps in a logical flow approved by users is always first step @lzulli #share4biz
2:11pm Thanks @lzulli for attending and sharing at #share4biz - has been most interesting.
3:47pm RT @Gary_Ashby: Data protection .. #popi http://t.co/EYodXwIjND #share4biz
3:47pm RT @Gary_Ashby: "Google says they will know you better than you spouse." #share4biz
3:47pm RT @buckleyplanet: Overheard at #Share4Biz "Managing 3500 team sites is an impossible task." I beg to differ-Use @Metalogix ControlPoint ht…
3:47pm RT @Bei_Ailong: #share4biz Rowena says focus on business not the tool. Don't call it #SharePoint or #Yammer Branding is so important.
3:47pm RT @rwang0: MyPOV: @yammer appeals to biz users as @sharepoint appeals to tech side. #share4biz
3:47pm RT @Bei_Ailong: #share4biz one of the themes and again in Rowena's preso is leadership usage drives adoption.



3:47pm RT @rwang0: MyPOV: role based contextual examples if user interface @sharepoint #share4biz http://t.co/h2Gex7G3Rp

3:48pm RT @Gary_Ashby: “@SadiaAbsalom: Barry Lee Lodewyk sharing new Sanlam branding #share4biz http://t.co/nVuANEsCDB” @sanlam

3:49pm Our information is valuable. It is time we start seeing it as valuable. Via Theo Watson #share4biz



tus of PoPI

STAATSKOERANT, 11 APRIL 2014 No. 37544 3

PROCLAMATION

by the

President of the Republic of South Africa

No. R. 25. 2014

COMMENCEMENT OF SECTION 1, PART A OF CHAPTER 5 AND SECTIONS 112 AND 113 OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

Under section 115 of the Protection of Personal Information Act, 2013 (Act No. 4 of 2013), I hereby fix 11 April 2014 as the date on which—

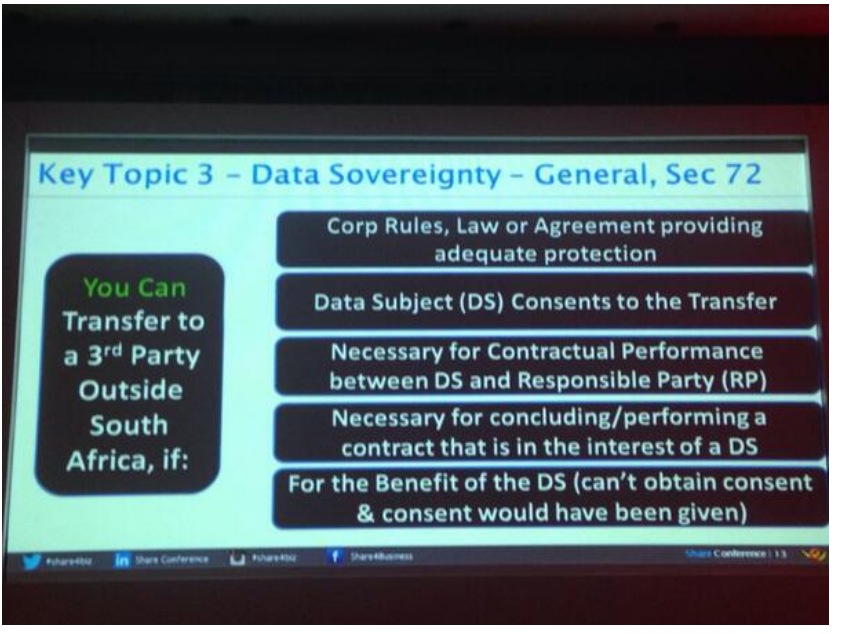
(a) section 1;
(b) Part A of Chapter 5;
(c) section 112; and
(d) section 113,

of the said Act come into operation.

Given under my Hand and the Seal of the Republic of South Africa at Pretoria on this seventh day of April Two Thousand and Fourteen.

J G Zuma
President
By Order of the President-in-Cabinet:
J T Radebe
Minister of the Cabinet

3:50pm POPI is enacted. It valid legislation. 11 April 2014 a proclamation was signed giving some sections life #share4biz http://t.co/BU4xWcWwHh



3:52pm Can we take data offshore under POPI? Yes we can under certain conditions. Section 72 : Must protect it. #share4biz http://t.co/i37lHcTHO9

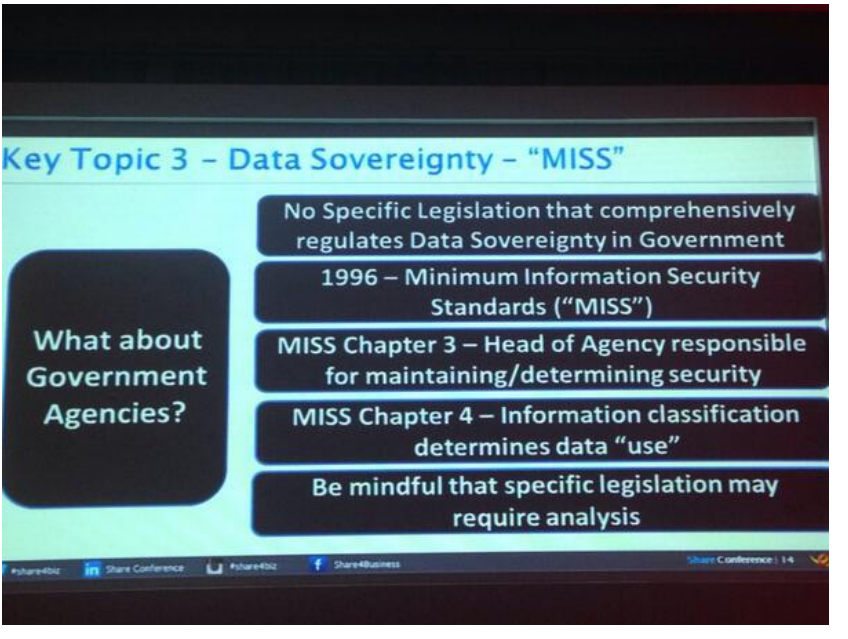
3:52pm RT @jvddijk: Those Sharepoint step children working together. #share4biz #SharePoint http://t.co/dh3tQeuYZK

3:53pm You can always request consent from the data subject and if given offshoring of data is no problem #popi #share4biz

3:54pm Under POPI we are all data subjects. POPI covers personal information only. Companies also fall into data subjects+get protection #share4biz

3:56pm There are 8 conditions that set out how personal information is received processed disseminated and destroyed. #share4biz

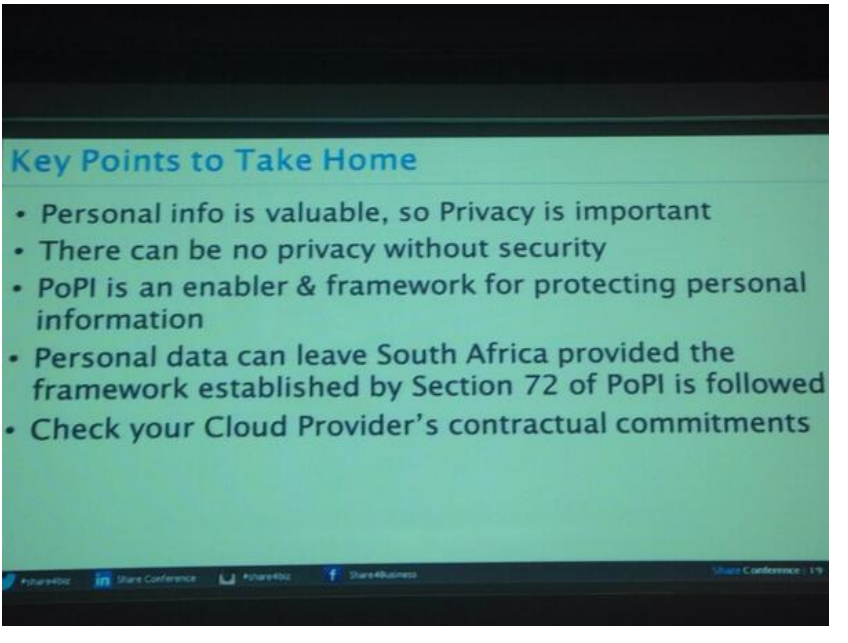
3:56pm Anything that identifies a data subject can be considered personal information. Inclusive not exclusive definition. #share4biz



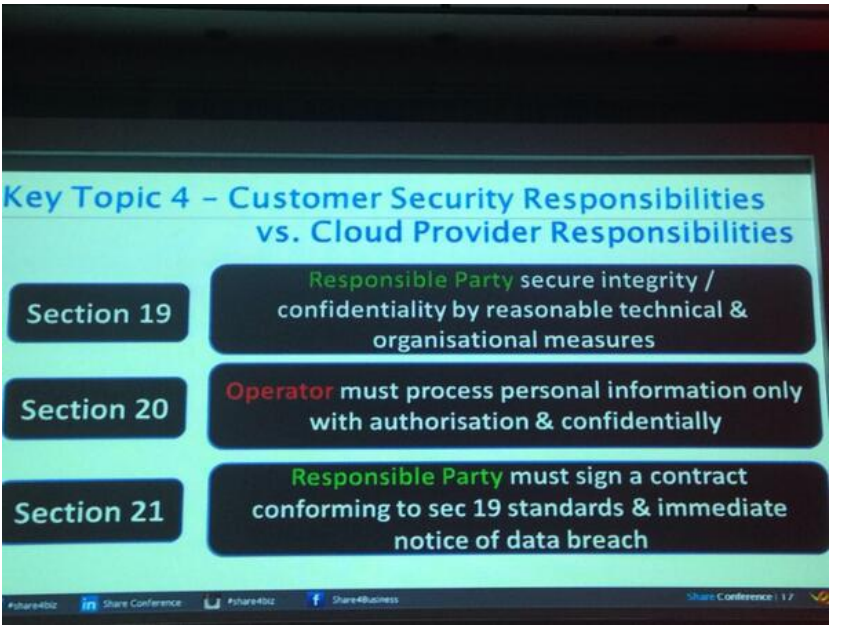
3:59pm Data sovereignty and government agencies - the MISS #share4biz http://t.co/qqcuVS50t7

4:00pm Is Microsofts cloud service POPI compliant? All depends on how the customer uses the service and complies with the 8 conditions #share4biz

4:12pm A legal summary of POPI for cloud users - Theo Watson of Microsoft South Africa #share4biz



4:12pm Key take always: Personal info is valuable. There is no privacy without security. Check contracts #share4biz http://t.co/hyOr5LuRgE



4:12pm Customer security responsibilities vs Cloud provider responsibilities #popi Must match or exceed org stds #share4biz http://t.co/LdcMN1Vw3V

4:16pm POPI requires a WRITTEN contract with your cloud provider that confirms confidentiality and authorization #share4biz

4:16pm Microsoft or cloud provider can't know whether you have given notice to a data subject and use info in compliant manner #popi #share4biz

4:16pm All 28 data protection agencies in Europe have confirmed& endorsed Microsoft online terms& conditions. No other provider has this #share4biz

4:16pm RT @SadiaAbsalom: Last session of the day Interactive Discussion with @Karuana #share4biz

4:28pm Microsoft will continue to dev on premise solutions, not everything has to be cloud. Cloud will have feature benefits quicker #share4biz

4:29pm @Karlouse hoping to get them later today electronically. Give me a shout early next week.
4:31pm Budget is moving away from CIO to business. IT won't be resourced to provide all business solutions. Cloud is coming #share4biz
4:32pm The product road maps between SharePoint and Yammer will continue to merge. Yammer is cloud first rapid development. #share4biz
4:33pm Don't anticipate an integrated solution between on premise and Cloud sharepoint anytime soon. Better Yammer integration yes. #share4biz
4:34pm RT @buckleyplanet: @karuana calls Yammer / SharePoint combo "Shammer" and says it while doing "jazz hands." Awesome. #share4biz

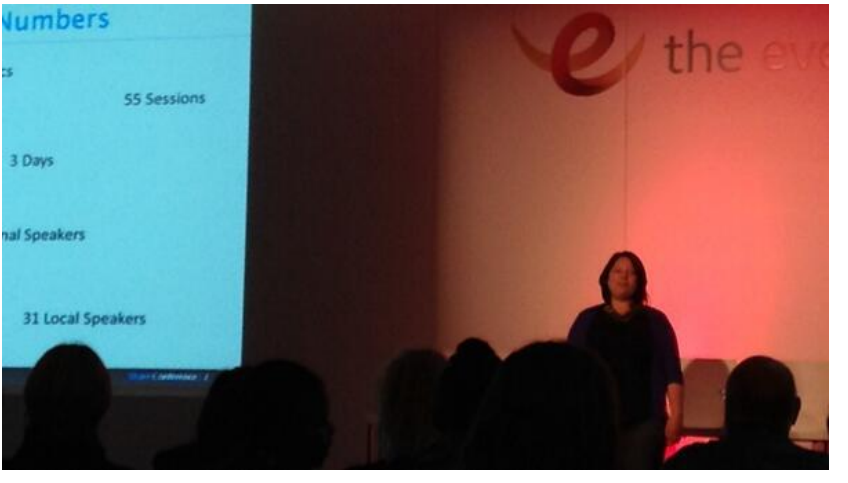
4:35pm Next session at #share4biz @karuana http://t.co/QbNzz2rv4N
4:36pm RT @SadiaAbsalom: Barry Lee Lodewyk sharing new Sanlam branding #share4biz http://t.co/Zua7TTCQnd

4:38pm Support from Microsoft isn't transparent with a ticketing system like SAP. How improve? Communities +social powerful. Not a sub #share4biz

4:40pm Microsoft in SA is distant from the community. Request for more support for the community. Just a focus on sales. Not proud of it #share4biz

4:43pm Are a lot of competing activities for Microsoft employee time.Looking to improve community involvement.Under discussion globally. #share4biz

5:10pm RT @SharePTJasper: My compliments to the #share4biz organization for organizing such a great event! 400 delegates for a SP business confere…



5:10pm RT @Gary_Ashby: Closing keynote by @EricaToelle #share4biz http://t.co/ZhQnDnXL1S

5:10pm RT @SadiaAbsalom: Looking forward to the last keynote by @EricaToelle #share4biz

5:10pm RT @rwang0: Finally in person after years of #twitter @simon_g #share4biz #ensw http://t.co/g86zg5v9rt

5:10pm RT @rwang0: A quick huddle among the closing panel #share4biz http://t.co/7E6bg67wwO

5:16pm To change perception and have better ability to execute on business problems change the conversation @EricaToelle #share4biz

5:16pm RT @Gary_Ashby: SharePoint moved into the magic quadrant of ECM in just 2 years from 2007 -2009. @EricaToelle #share4biz

5:17pm Talk to people about what they do everyday, about their business processes. Move to strategic proactive conversation @EricaToelle #share4biz

5:18pm Every IT project is a change project @EricaToelle #share4biz

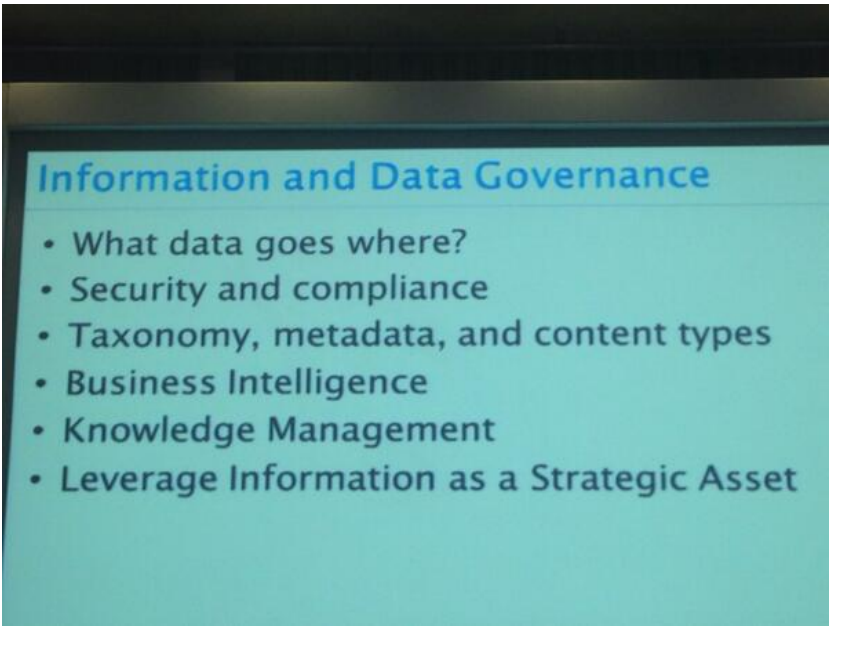
5:20pm Governance is about bringing clarity&definition to what you are doing or should be doing.Affects all business not just Sharepoint #share4biz

5:20pm RT @Gary_Ashby: SharePoint can help you get that promotion. You can become recognized as a thought leader. @EricaToelle #share4biz

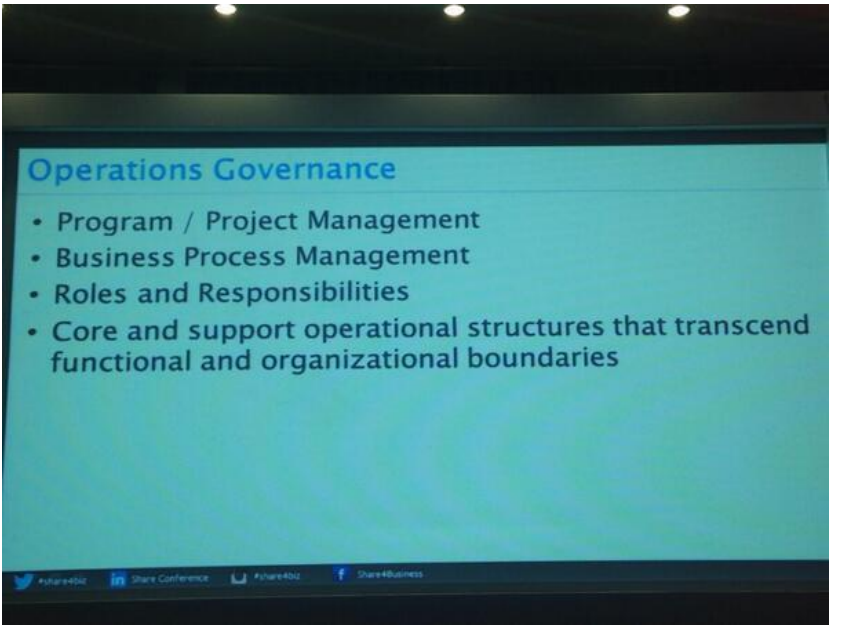
5:20pm RT @jvddijk: Change the conversation! #share4biz #SharePoint with Erica Toelle USA http://t.co/5dzY18OrWN

5:21pm RT @buckleyplanet: @ericatoelle talking governance at #share4biz http://t.co/4xRCjQSXAl

5:23pm Governance framework includes : strategy, operations, data/ information and technology @EricaToelle #share4biz http://t.co/OZm9tr9NuB

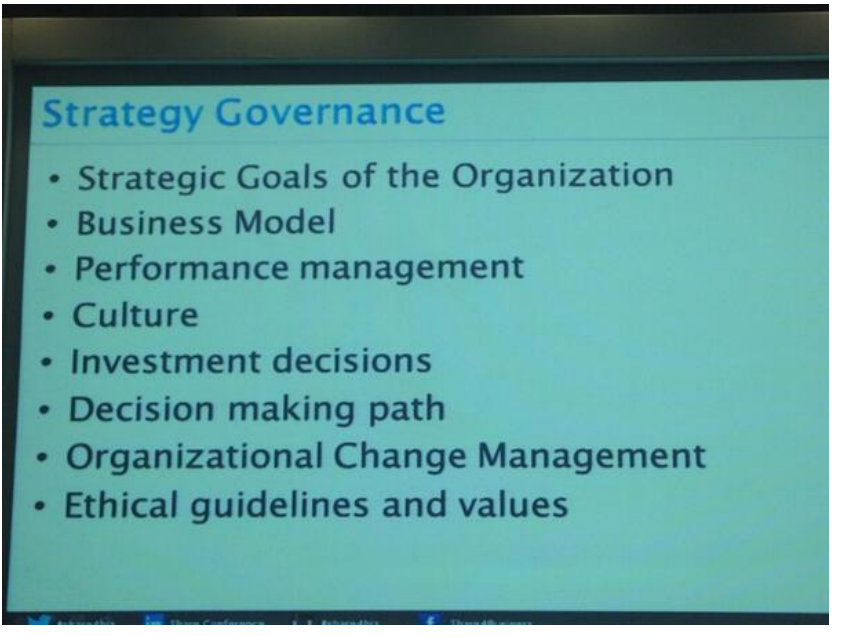


5:25pm Information and data governance in the Sharepoint world @EricaToelle #share4biz http://t.co/TXzDac53la



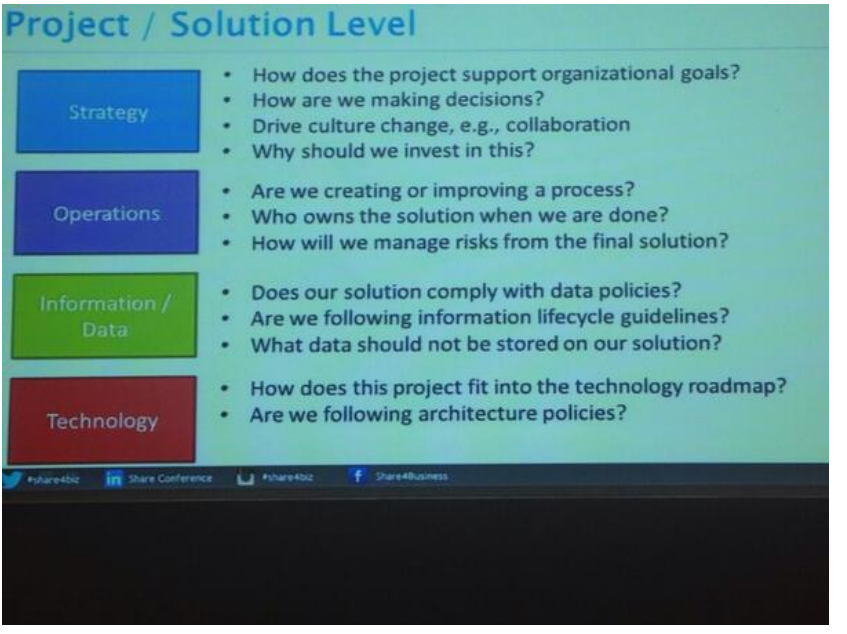
5:27pm Operations governance in the Sharepoint world via @EricaToelle getting closer to business aspects #share4biz http://t.co/wg3mzvJf15

5:28pm #share4biz

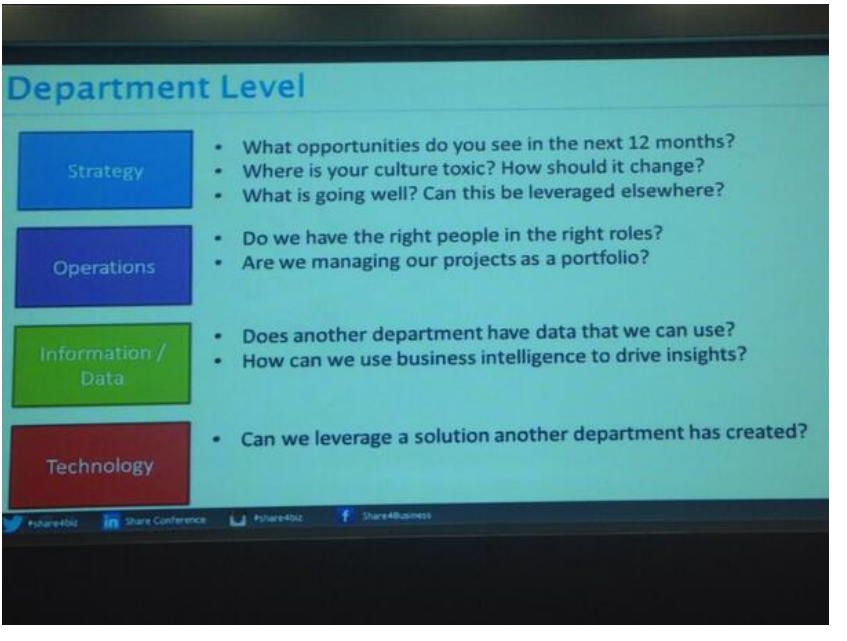


5:30pm Strategy governance in the Sharepoint world via @EricaToelle may not be able define but can influence #share4biz http://t.co/SmRHXTULEf

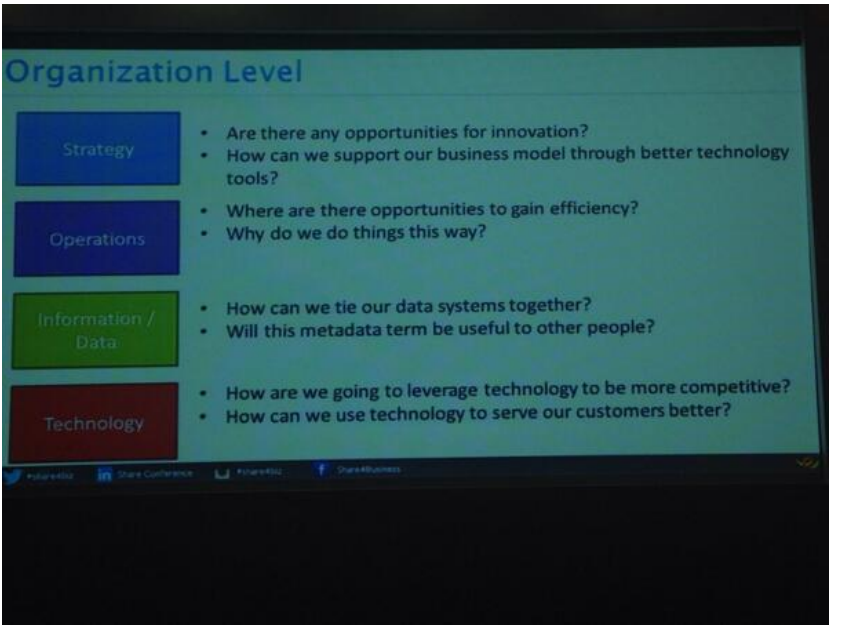
5:31pm @Gary_Ashby lol. Just a little and only sometimes.



5:33pm Ability to influence at a project / solution level via @EricaToelle #share4biz http://t.co/6OieXdwO7p

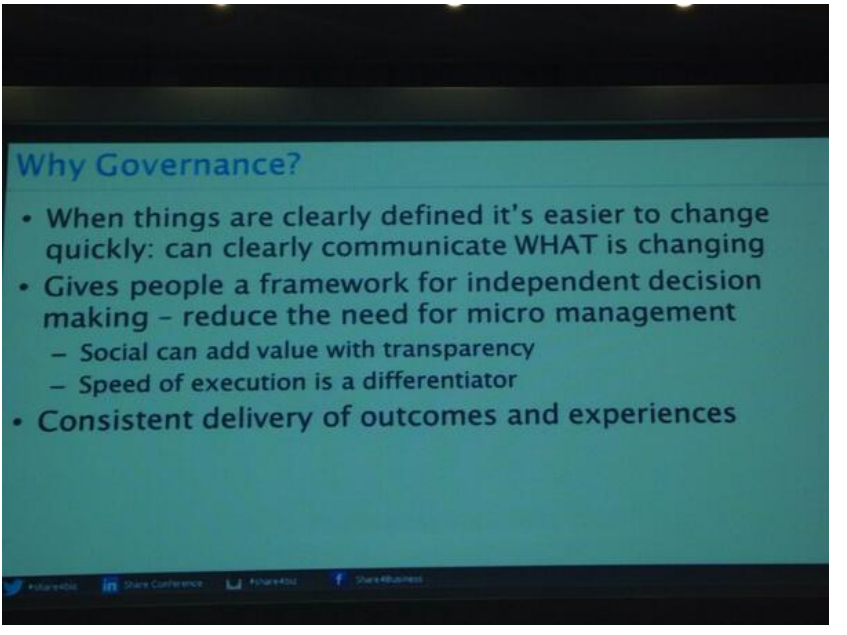


5:35pm Ability to influence at a Department Level via @EricaToelle #share4biz http://t.co/As36pVKxMW



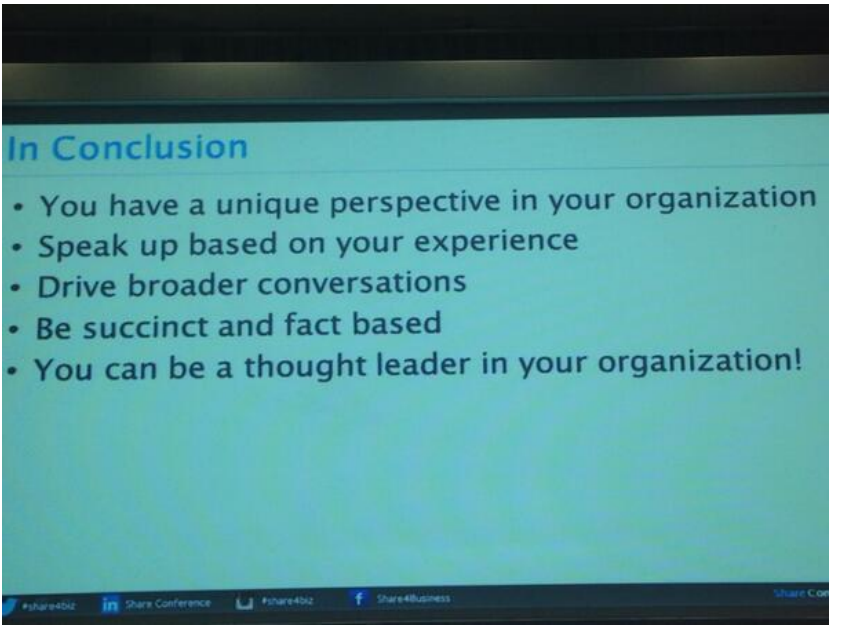
5:36pm Ability to affect change at an organizational level via @EricaToelle #share4biz http://t.co/a4FFOL2J48

5:36pm RT @Bei_Ailong: #share4biz @EricaToelle celebrate your wins. Go from doing to showing.



5:38pm Governance gives shared understanding which allows a greater pace of change via @EricaToelle #share4biz http://t.co/HYGCQvDqgB

5:38pm RT @Bei_Ailong: #share4biz best advice I got at Share was from @Karuana "don't just do, show executives what I do and the business impact I…



5:40pm Wrapping it up at #share4biz @EricaToelle encouraging us all to own the conversation and be Thought Leaders http://t.co/49zI3nIImB

5:41pm A rather more positive view on governance from @EricaToelle at #share4biz Thanks for sharing.

5:45pm Quite an impressive panel for the closing discussion at #share4biz http://t.co/BQOWJLMbCm

5:46pm We are still wrestling with the same business problems we have for decades. Finding information. Processing quickly enough #share4biz

5:47pm Challenges and themes being experienced by the Sharepoint community are universal. Breaking down walls of education. #share4biz

5:48pm What we are doing in South Africa isn't fundamentally different from Australia. Validation. #share4biz

5:48pm RT @RoesBothma: #Share4Biz. Panel discussion => At least I am not alone

5:49pm RT @Bei_Ailong: Brilliant speakers. Great minds. #share4biz @Karuana @SharePTJasper @rwang0 @EricaToelle @susanhanley & so much more http:/…

5:50pm People are overwhelmed and it's hard when people don't see benefit in their job or career or customer service. Make the link. #share4biz

5:50pm RT @SadiaAbsalom: All the sharepoint ninjas @susanhanley @Karuana @rwang0 @SharePTJasper @BobLarrivee @lzulli @EricaToelle #share4biz http…

5:51pm RT @RoesBothma: #Share4Biz. Local is lekker. My hat off to all our vendors

5:53pm “@RoesBothma: #Share4Biz. Now to figure out how Microsoft licencing works.” meaning of life may be easier :)

5:55pm @RoesBothma hear hear. Or at least a session or two. Better yet how about simplified licensing.

5:56pm RT @SadiaAbsalom: Had the most extraordinary 2 days @share4business wish it was a week long. I am taking a lot back with me. Thank you #sha…

6:00pm Been an incredible two days. Really sad to head back to the office tomorrow. #share4biz